

12/7/2016

Dear United Academics Colleague,

Your UNAC negotiation team (Candi Dierenfield, UAF; Pat Fort, UAA; Tony Rickard, UAF; Mike Stekoll, UAS; Cyndee West, UNAC;) met with the University of Alaska negotiation team (Geoff Bacon, UA Statewide; Keli Hite McGee, UA Statewide; Paul Layer, UAF; Deborah Lo, UAS; John Petraitis, UAA) December 5-6, 2016 at the Bragaw Building in Anchorage. We continued discussion of proposed changes to Articles 1, 3, 15, and 22 of our UNAC collective bargaining agreement. We were also able to reach tentative agreement with the UA team on Article 10. This means that we have now reached tentative agreement with UA on a total of 16 of the 23 Articles of our CBA; Articles 1, 3, 9, 13, 15, 16, and 22 remain under negotiation. Special thanks to our members who attended our negotiations in Anchorage in support of UNAC!

Your UNAC negotiation team has been working with the UA team to reach agreement on a new CBA since mid-September, 2016. In our negotiation ground rules, we agreed with UA to a mutual goal of finalizing a new CBA by mid-December, 2016. However, while substantial progress has been made, we have agreed with UA to extend negotiations into next year. Your union is committed to negotiating a new CBA that values all UNAC members and, particularly due to the challenging financial and restructuring climate, accomplishing this will take more time. The current CBA will remain in effect until the UNAC membership and the UA Board of Regents ratify a new agreement. Visit the United Academics homepage at www.unitedacademics.net (under the CBA Negotiations tab) for information about UA/UNAC negotiations.

Your UNAC team and the UA negotiation team have agreed to resume negotiations in late January 2017. We will keep UNAC members apprised of any significant developments in the interim. Throughout our negotiations with UA, your UNAC team has stressed our commitment to our members to negotiate a new CBA that is fair and competitive. We remain firmly committed to this goal and will continue to work with the UA negotiation team to achieve it.

Thank you for your support of your union and UA/UNAC negotiations,

In solidarity,

Tony Rickard, UAF.