

2/22/2017

Dear United Academics Colleague,

Your UNAC negotiation team (Candi Dierenfield, UAF; Pat Fort, UAA; Tony Rickard, UAF; Mike Stekoll, UAS; Cyndee West, UNAC;) met with the University of Alaska negotiation team (Geoff Bacon, UA Statewide; Keli Hite McGee, UA Statewide; Paul Layer, UAF; Deborah Lo, UAS; John Petraitis, UAA) February 21-22, 2017 at the Bragaw Building in Anchorage. Special thanks to the UNAC members who attended UA/UNAC negotiations and supported your union, including UAF member Dr. Sine Anahita contributed to keeping table notes for the UNAC team!

We continued discussion with UA of proposed changes to Articles 1/22 (these will likely be combined), 3, 9, 13, 15, and 16 of our UNAC collective bargaining agreement. As a reminder, we have reached tentative agreement with UA on 16 of the 23 articles of our CBA. While we believe we are close to reaching tentative agreement with UA on five of the above seven outstanding articles, substantial differences remain on Article 15: Compensation and Article 16: Benefits. As these two articles are among the top priorities of our UNAC membership, we will continue to work with UA on these Articles to reach an overall CBA that is fair and competitive.

UA/UNAC negotiations have been ongoing since mid-September 2016. Please visit your union website at [www.unitedacademics.net](http://www.unitedacademics.net) (under the CBA Negotiations tab) to review a presentation that was made at the UAA membership meeting on 2/17/2017. The short presentation recaps the UA/UNAC negotiations process, why negotiations are taking longer than usual, and more details on where negotiations are at now. Your UNAC team remains committed to continuing negotiations with UA until a fair and competitive CBA is reached.

Our next scheduled negotiation sessions with UA will take place March 6-7, 2017 in Anchorage. On both days, negotiation sessions are scheduled to begin at 10 am in room 101S of the Bragaw Building at 1815 Bragaw Street in Anchorage. Negotiation sessions are open to the public, so if you are in Anchorage please stop by!

Thank you for your support of your union and UA/UNAC negotiations,

In solidarity,

Tony Rickard, UAF.