

Draft Agenda
United Academics Representative Assembly
Anchorage, Alaska
Saturday 12 October 2019
Meeting held at the Hilton Garden Inn Hotel in Anchorage, Alaska

Draft Agenda:

9:00 am Buffet Breakfast

10:00 am Call to Order – Abel Bult-Ito

10:05 am Introductory Business

- i. Roll Call – Soren Orley**
Mara Bacsujlaky, Peter Bieniek, Charla Brown, Abel Bult-Ito, Erik Carlson, Sharon Chamard, Haiwei Chen, Chris Coffman, Robert Coker, Andrea Dewees, Jody Drew, Nelta Edwards, Tim Hinterberger, Lisa Hoferkamp, Max Kullberg, Rick McDonald, Arthur Nash Jr., Terry Nelson, Soren Orley, Pete Praetorius, Kate Quick, John Radzilowski, Anthony Rickard, Ian van Tets, Sharyl Toscano, Gordon Williams
- ii. Introduction of Guests – Abel Bult-Ito**
- iii. Approval of Agenda – Abel Bult-Ito**
- iv. Approval of 23-24 February, 13 April 2019, 13 September 2019 Meeting Minutes – Abel Bult-Ito**

10:15 am Operational Business

- i. Officers' Reports**
 - 1. President's report — Abel Bult-Ito
 - 2. Secretary/Treasurer's report — Soren Orley
 - 3. Organizational Vice Presidents' reports
 - a. UA extended sites – Rick McDonald
 - b. UAS Juneau campus – Charla Brown
 - c. UAA Anchorage campus – Sharon Chamard
 - d. UAF Fairbanks campus – Mara Bacsujlaky

10:45 am ii. Representative Assembly Members' Reports

- 1. UA Extended Sites Representatives
 - a. Pete Praetorius (UAA)
 - b. Jody Drew (UAF)
 - c. John Radzilowski (UAS)
- 2. UAS Representatives
 - a. Andrea Dewees
 - b. Lisa Hoferkamp
- 3. UAA Representatives
 - a. Nelta Edwards
 - b. Tim Hinterberger

- c. Sharyl Toscano
- d. Erik Carlson
- e. Ian van Tets
- f. Max Kullberg
- g. Terry Nelson
- 4. UAF Representatives
 - a. Peter Bieniek
 - b. Haiwei Chen
 - c. Chris Coffman
 - d. Robert Coker
 - e. Arthur Nash Jr.
 - f. Kate Quick
 - g. Anthony Rickard
 - h. Gordon Williams

11:00 am Wellness Break

11:15am iii. Committee Reports

- 1. Collective Bargaining Committee
 - a. Mara Bacsujilaky
 - b. Erik Carlson
 - c. Robert Coker
 - d. Tim Hinterberger
 - e. Tony Rickard
- 2. Finance, Budget, and Audit Committee
 - a. Sharon Chamard
 - b. Haiwei Chen
 - c. Soren Orley
 - d. Rick McDonald
- 3. Legislative Relations Committee
 - a. Jody Drew
 - b. Nelta Edwards
 - c. Lisa Hoferkamp
 - d. Max Kullberg
 - e. Art Nash
 - f. Sharyl Toscano
- 4. Membership Committee
 - a. Peter Beinick
 - b. Charla Brown
 - c. Terry Nelson
 - d. Kate Quick
 - e. John Radzilowski
 - f. Andrea Dewees
- 5. Elections Committee
 - a. Chair: Allan Barnes
 - b. UAS: Jill Dumesnil

- c. UAA: Judith Daxootsu Ramos
- d. UAF: Polly Hyslop
- e. Extended Sites: TBD – Rick McDonald initiate nominations
- 6. Ad Hoc Constitution and By-laws Committee
 - a. Pete Praetorious
 - b. Ian vanTets
 - c. Gordon Williams
 - d. Armin Abdihodzic
 - e. Jill Dumesnil
- 7. Negotiations Team
 - a. Tony Rickard
 - b. Jill Dumsnil
 - c. Tara Smith
 - d. Kris Racina
 - e. Extended site representative TBD
- 8. Ad Hoc Intellectual Property Labor-Management Committee –
 - a. Forrest Nabors
 - b. Robert (Trey) Coker
 - c. Peter DeCaro
 - d. Keith Cunningham
 - e. Andrej Podlutsky
 - f. Jim Arkell
- 9. Joint Health Care Committee – Abel Bult-Ito
 - a. Abel Bult-Ito (chair)
 - b. Charla Brown
 - c. Soren Orley
 - d. Robert (Trey) Coker (alternate)
- 10. APEA/AFT Board – Abel Bult-Ito and Tim Hinterberger
 - a. Seat A: Abel Bult-Ito
 - b. Seat A Alternate: Tony Rickard
 - c. Seat B: Tim Hinterberger
 - d. Seat B Alternate: Nelta Edwards
- 11. APEA/AFT EPIC – Tony Rickard and Nelta Edwards
 - a. Seat A: Tony Rickard
 - b. Seat A Alternate: Abel Bult-Ito
 - c. Seat B: Nelta Edwards
 - d. Seat B Alternate: Sharon Chamard
- 12. AFL-CIO Vice-Presidents – Abel Bult-Ito and Nelta Edwards
 - a. Abel Bult-Ito
 - b. Nelta Edwards

11:30 am New Business

- i. **Legal update regarding Governor Dunleavy’s order regarding Janus and union membership – Sarah Josephson**
- ii. **Shared governance and organizing goals – Membership Committee Co-Chairs Andrea Dewees & Kate Quick**

1. Restore state funding to the university
2. Support the faculty governance process and encourage faculty to participate, e.g., shared governance workshops 4 (Juneau), 5 (Anchorage), and 6 (Fairbanks) November 2019 and web streaming
3. Build union membership and organizational structure
4. Office visit training
- iii. **Bylaws revisions – Ad Hoc Constitution and By-laws Committee**
Chair Gordon Williams
- iv. **Election preparation – Cyndee West**
- v. **BOR Actions**
- vi. **Statewide directed program reviews**
- vii. **University academic program reviews**

12:30 pm Buffet Lunch

1:00 pm New Business – Continued

2:45 pm Wellness Break

3:00 pm Old Business

- i. **Contact each of the assigned 50 UNAC bargaining units members at least once in person and ask them to complete the “Supporting Full University Funding and faculty Governance” card**
- ii. **Sign up new members with a goal of increasing overall membership to 80% by the end of fall 2019 semester**
- iii. **Sign up new members with a goal of increasing overall membership to 90% by the end of Spring 2020**

3:45 pm Good of the Membership

4:00 pm Adjourn

**Draft Minutes
United Academics Representative Assembly
Friday 13 September 2019**

Special Meeting by Zoom (<https://alaska.zoom.us/j/238098608>)

3:41 pm Meeting Was Called to Order.

3:42 pm Roll Was Called.

Members present: Armin Abdihodzic, Mara Bacsujlaky, Charla Brown, Abel Bult-Ito, Erik Carlson, Sharon Chamard, Chris Coffman, Andrea Dewees, Jody Drew, Nelta Edwards, Lisa Hoferkamp, Max Kullberg, Rick McDonald, Arthur Nash Jr., Terry Nelson, Soren Orley, Pete Praetorius, Kate Quick, Anthony Rickard, Sharyl Toscano, Gordon Williams

Members absent: Peter Bieniek, Haiwei Chen, Robert Coker, Tim Hinterberger, John Radzilowski,

Guests: Leslie McCartney, Taten Sheridan

3:45 pm Approval of Agenda. The agenda was approved with amendments.

3:47 pm Approval of Minutes of 23 August 2019 Special RA Meeting. The minutes were approved as presented.

3:48 pm Feedback on Academic Planning Workshops from RA Members Who Attended Them.

The RA members who participated in the Academic Planning Workshops provided their feedback on the process. They participated on the eLearning, Business, and Arts, Sciences, Social Sciences, and Humanities workgroups. They generally agreed that the workshops followed an odd process which was more like a focus group, not much was accomplish, the selection process of who got asked to participate was unclear with many handpicked by administration, there appeared to be preconceived outcomes, and there was not enough time for questions and comments. One positive note: The Arts, Sciences, Social Sciences, and Humanities workgroup developed a consensus document outside of the process, which was signed by almost 300 faculty members and was presented to the BOR.

During this discussion the survey sent out to the UA and broader communities by the Statewide administration came up. It appeared that people were able to take it multiple times and several RA members stated that it was not a very well designed survey. The survey was presented at the BOR meeting and the results presented appeared to be selective in favor of the administrations push for one accredited university.

4:20 pm

12-13 September 2019 BOR meeting issues for discussion.

The topics included that most activities follow a predetermined process at the BOR, and regents did not seem to care about costs and benefits. This also was reflected by comments by President Johnsen at the last UAF Faculty Senate meeting. We agree that all options should be explored as the BOR unanimously approved during their 12-13 September 2009 meeting.

- *Strategies for faculty involvement that is not driven by administration (MB).* One potential strategy is to have the Faculty Senates and faculty Alliance work proactively to develop curricular models for a three-accredited universities consortium model and a single accredited university model, which puts students success as the main driving force. Presenting such an analysis to the BOR in November would put faculty in the driver's seat, instead of reacting to BOR actions.

The RA agreed that appropriate shared governance policies and procedures should be followed at all times, which highlighted the importance of the work of the Faculty Senates and Faculty Alliance.

- *Role of faculty in the decision making process that may lead to faculty terminations (JR).* The consensus was that faculty need to be involved, but it should follow established shared governance policies and procedures, without administration handpicking the participants.
- *Assistance from AFT National (Jason Wedemeyer), AAUP (Jim Bakken), and AFL-CIO.* We are working with Jim and Jason to organize shared governance workshops in Juneau, Anchorage, and Fairbanks with live streaming some time in October 2019. We will invite BOR members, administration, faculty, students, and staff to attend. The focus will be on faculty governance, but connections to staff and student governance will be made. Faculty Senate leadership at the three universities are involved in the planning process.

Our JDO attorney Sarah Josephson is working with AFT legal, AFL-CIO and other Alaska public unions to strategize on the memo from the State Attorney General, which the governor may implement soon, regarding JANUS, union membership, and union dues collection.

- The RA approved the following motions with distribution to President Johnsen, the BOR, Chancellors, Provosts, and Faculty Senate Leadership:

Motion1 : The University of Alaska will pay each faculty member serving on an Academic Review Team or other restructuring committee at least one workload unit overload at base pay for the

2019-2020 academic year, paid by funds from the Statewide Administration budget.

Motion 2: All faculty members who serve on Academic Review Teams or other restructuring committees should be appointed by the appropriate Faculty Senates. In addition, the majority of the Academic Review Team or other restructuring committee membership should be faculty members.

Motion 3: For an academic program to be recommended to be discontinued or reduced, it must have been reviewed according to the established Faculty Senate program review policy at the applicable campus—UAS, UAA, or UAF—in order to maintain the integrity of shared governance and due process.

4:58 pm **Membership committee.** The RA supported the Membership Committee to move forward with an issues based organizing campaign.

5:02 pm **Good of the Membership.** None.

5:03 pm **Next RA Meeting.**
The next regularly scheduled RA meeting will be in person on Saturday 12 October 2019 from 10am-4pm in Anchorage.

5:05 pm **Meeting Was Adjourned.**