

**United Academics AAUP-AFT Local 4996
Special Representative Assembly Meeting
Saturday 27 February 2021**

Zoom Link: <https://alaska.zoom.us/j/85810281953>
(Phone: 1 669 900 6833; ID: Meeting ID: 858 1028 1953)

Draft Minutes

09:00 am Call to Order – Abel Bult-Ito

We live and work on the land of Alaska Native Peoples.

As part of our commitment to enkindle racial justice and social equity within the University of Alaska system, we will speak up when we experience examples of racial narratives, racism, or whiteness in our meetings and as we conduct our business. This means we can and will interrupt the meeting to draw the issue to one another's attention. We will do this kindly, with care, and in good faith. This statement is a reminder that we commit to doing this in the service of ending the system of racial oppression that is perpetuated through institutionalized policies and individual unconscious bias.

09:01am Introductory Business

a. Roll call – Nelta Edwards

RA members: Mara Bacsuylaky, Peter Bieniek (absent), Charla Brown, Stephen Brown (absent), Abel Bult-Ito, Sharon Chamard, Haiwei Chen, Andrea Dewees, Nelta Edwards, Ryan Harrod, Ian Hartman, Timothy Hinterberger (absent), Lisa Hoferkamp, Max Kullberg, Ben Kuntz (absent), Richard McDonald, Arthur Nash Jr. (absent), Tara Palmer, Joel Potter, Pete Praetorius, Kate Quick, John Radzilowski, Anthony Rickard, Robin Shoaps, Sharyl Eve Toscano, Dorn Van Dommelen, Ian Van Tets, Gordon Williams

Staff:

Guests:

b. Introduction of guests – Abel Bult-Ito

c. Motion to approve the agenda – Abel Bult-Ito

**09:10am Motion to approve the 31 October/1 November 2020 minutes - Approved
Motion to approve the 16 January 2021 minutes -- Approved**

- New Business**
- 09:15am** Discussion of **21/22 Budget**
Membership dues--Sharyl
Buyouts for officers --Kate
Compensation for AAA committee work--Nelta
- 9:20am** Discussion of [Commitment to Excellence](#)--Charla
- 9:41am** **Report on 19/20 Audit**--Arlene Koenig, CPA
- 10:05am** **Bio break**
- 10:10am** Discussion of [Commitment to Excellence](#)--continued, Charla
- Motion: Approve the Commitment to Excellence document**
- Motion: to amend the wording in second item under "Honor our Differences"--passed.**
- Motion: Amend the main motion.--passed.**
- Motion: Amend to the motion to pass this document in principle and give RA members two weeks to make comments in the document. The comments will be taken into account and addressed by the Reimagining the University committee. The final version will be sent out to the RA for email approval.**
 --approved
- 11:07am** **Bio Break**
- 11:15am** **Motion: Provide a \$5,000 match to the FAST fund** – Abel Bult-Ito
 The FAST Fund delivers money quickly when students face emergencies. We aim to help students just in time, reducing or eliminating their financial challenges so that they can focus on learning. United Academics received a \$5,000 FAST Fund grant on 6 April 2020. This is a faculty driven initiative to identify students with financial needs and provide them with cash to get them through their emergency so they can continue to study. Matching this grant will increase the funds available and show our support and dedication to our students.--approved.
- 11:30am** **Update on Administrative Reviews**--Ian H., Sharon and others
- 12:09pm** **Motion : The UNAC Treasurer (or a designee from the Finance, Budget, and Audit committee) will conduct a review of the credit card and bank statements on a quarterly basis.** The AFT's "Best Practices for Affiliate Finances" recommends that there be two signers on all checks, and no use of credit cards,

but these two practices would present difficulties for UNAC operations. Therefore, to ensure there is an additional layer of financial safeguarding of member dues--motion fails.

vii. Motion: The UNAC Treasurer will arrange for E-Board members, members of the Finance, Budget, and Audit committee, and any other interested dues-paying members AFT's financial training by June 30, 2021. This training is free.--motion passes.

Old business:

i. Confirm membership of the [standing and ad hoc committees](#) for AY2020-2021
– Nelta Edwards

12:55pm

Operational Business

i. Officers' Reports – Written reports provided in the [February 2021 RA meeting](#) Google Drive folder

1. President's report – Abel Bult-Ito
2. Secretary/Treasurer's report – Nelta Edwards
3. Organizational Vice Presidents' reports
 - a. UA EX extended sites – Rick McDonald
 - b. UAS Juneau campus – Charla Brown
 - c. UAA Anchorage campus – Sharon Chamard
 - d. UAF Fairbanks Campus – Mara Bacsujilaky

ii. Committee Reports – Written reports provided in the [February 2021 RA meeting](#) Google Drive folder

1. Collective Bargaining Committee
 - a. Mara Bacsujilaky
 - b. Tim Hinterberger
 - c. Debu Misra
 - d. Tony Rickard
 - e. Maria Williams
2. Finance, Budget, and Audit Committee
 - a. Sharon Chamard
 - b. Haiwei Chen
 - c. Andrea Dewees
 - d. Rick McDonald
3. Legislative Relations Committee?
 - a. Lisa Hoferkamp
 - b. Max Kullberg
 - c. Art Nash
4. Organizing, Membership and Communications Committee
 - a. Peter Beinick

- b. Charla Brown
- c. Kate Quick
- d. John Radzilowski
- 5. Elections Committee – Special Secretary/Treasurer election results announced
 - a. Chair: Allan Barnes
 - b. UAS: Jill Dumesnil
 - c. UAA: Judith Daxootsu Ramos
 - d. UAF: Polly Hyslop
- 6. Ad Hoc Constitution and By-laws Committee
 - a. Pete Praetorious
 - b. Ian van Tets
 - c. Gordon Williams
 - d. Jill Dumesnil
- 7. Ad Hoc Antiracism, Anticolonialism, and Antidiscrimination Committee
 - a. Gordon Williams
 - b. Nelta Edwards
 - c. Laura Vess
 - d. Erik Carlson
 - e. Haiwei Chen
 - f. Lisa Hoferkamp
- 8. Ad Hoc Reimagining the University Working Group
 - a. Abel Bult-Ito
 - b. Nelta Edwards
 - c. Charla Brown
 - d. Sharon Chamard
 - e. Rick McDonald
- 9. Negotiations Team
 - a. Tony Rickard
 - b. Jill Dumesnil
 - c. Tara Palmer
 - d. Kris Racina
 - e. Cynthia (Thia) Falcone
- 10. Joint Health Care Committee – Abel Bult-Ito
 - a. Abel Bult-Ito (chair)
 - b. Charla Brown
 - c. Sharyl Toscano
 - d. Leah Berman (alternate)
- 11. APEA/AFT Board – Abel Bult-Ito and Tim Hinterberger
 - a. Seat A: Abel Bult-Ito
 - b. Seat A Alternate: Tony Rickard
 - c. Seat B: Tim Hinterberger
 - d. Seat B Alternate: Nelta Edwards
- 12. APEA/AFT EPIC – Tony Rickard and Nelta Edwards

- a. Seat A: Tony Rickard
 - b. Seat A Alternate: Abel Bult-Ito
 - c. Seat B: Nelta Edwards
 - d. Seat B Alternate: Sharon Chamard
13. AFL-CIO Vice-Presidents – Abel Bult-Ito and Nelta Edwards
- a. Abel Bult-Ito
 - b. Nelta Edwards

01:27pm **Good of the Membership**

1:31pm **Motion to Adjourn--approved.**