

## ARTICLE 5

### *United Academics Representatives and Privileges, Release Time and Faculty Development*

5.1 Representatives of United Academics shall be permitted to conduct Union business in and at University facilities only if such activities do not interfere with the professional responsibilities of unit members or with University operations.

5.2 Release Time:

- a. United Academics may purchase the release of up to 48 workload units per semester upon payment to the UA Administration~~University~~ for the released portion of each UNAC member's salary and benefits. United Academics may distribute release time in any combination of workload units to UNAC members.
- b. United Academics shall notify the UA Administration~~University~~ no later than March 15 as to the UNAC members who are to receive releases during the subsequent academic year. In exceptional circumstances, changes may be made by United Academics no less than 60 days prior to the beginning of a semester.
- c. Payment to the UA Administration~~University~~ for released time must be made prior to the release of a UNAC member, upon presentation by the UA Administration~~University~~ of a billing statement.
- d. The UA Administration~~University~~ may, at its sole discretion, substitute other UNAC members or non-UNAC members to perform the portions of the workloads from which UNAC members have been released. Funds remaining after substitute credit hours have been paid shall be used for faculty ~~travel for~~ professional development. On September 15 of each year of this agreement, the funds will be distributed to the three MAUs based upon the percentage of UNAC members assigned to each. At UAS, professional development ~~travel~~ funds will be designated to the Wilson Fund. At UAA and UAF, the funds will be designated to the office of the Provost for UNAC member professional development ~~travel~~—and each Provost will convene a joint labor management group of two members from each party to review travel requests and rank the requests for funding. Annually, by July 31, the UA Administration~~University~~ will provide to United Academics a list of faculty who received such funds, including amounts awarded, in the previous fiscal year

5.3 United Academics shall provide the UA Administration~~University~~ with a list of names, official addresses, and phone numbers of the duly certified officers and all representatives, and maintain that list's currency.

5.4 United Academics may use the University's meeting facilities for United Academics' business with UNAC members on the same basis as other organizations.

~~5.5 The University shall permit posting of official United Academics notices on a bulletin board specifically designated for such use at each MAU.~~

~~5.56 The UA AdministrationUniversity shall provide two unfurnished offices for use by United Academics, one at UAA and the other at UAF, upon payment of \$16,000 by United Academics to the University no later than July 5 of each year. The office space of rooms 489A and 489B, 309A, 309B, 309C, 310 and 310A in Duckering Building Constitution Hall at UAF, as well as room 214 s 202 and 204 of the Professional Studies Building at UAA. These rooms occupied by United Academics at UAA and UAF will continue to be designated for this purpose unless circumstances arise that make it necessary for alternate space to be considered. In such an event, the UA AdministrationUniversity will meet and confer with United Academics regarding an acceptable alternate space.~~

~~5.67 The UA AdministrationUniversity shall provide (a) notice that the faculty member is in the bargaining unit represented by United Academics; (b) a copy of the Authorization of Payroll Deduction of Dues and Agency Fee form to each new UNAC member within ten thirty days of their initial date of employment; (c) and notice to each current UNAC member and to each new UNAC member within ten thirty days of initial date of employment that an electronic copy of this agreement is available on the University's and United Academics' websites.~~

~~5.78 The UA AdministrationUniversity shall provide United Academics, upon reasonable request, and within thirty days of said request, with the information and data necessary to administer this agreement. Said data shall be made available in an accessible format. United Academics shall pay for the cost of gathering, producing, copying, assembling, and otherwise providing requested information, except where the information requested is required by federal or state law to be provided to United Academics at no cost.~~

~~5.89 The UA AdministrationUniversity shall provide a list of current UNAC members to United Academics every biweekly pay period. In addition, the UA AdministrationUniversity shall provide to United Academics a separate and specific list of newly hired UNAC members within 10 days of hire.~~

