

United Academics

AAUP/AFT Local 4996

Collective Bargaining Negotiations with the University of Alaska
Administration

Fall 2021

Overview

- UNAC
- Negotiation Team
- Platform for Negotiation
- UA ROI in UNAC



United Academics

- Represents 950+ faculty members
- All non-tenure track, tenure track, and tenured faculty
- Established in 1996
- Merged with UAFT in 2018
- Current contract negotiated in 2016-2017 and has been extended twice
- Strong advocate for the universities and for higher education in Alaska



United Academics

- Affiliated with
 - American Association of University Professors (AAUP)
 - American Federation of Teachers (AFT)
 - Alaska Public Employees Association (APEA-AFT)
- Supported by Jermain, Dunnagan & Owens, PC
- Governed by elected leaders
 - Officers & Executive Board
 - Representative Assembly



UNAC Officers & Representatives

Charla Brown, Secretary
Abel Bult-Ito, President
Nelta Edwards, Treasurer

Melanie Arthur, Contract Manager
Kate Quick, Assistant Contract
Manager

Organizational Vice Presidents:

Mara Bacsujlaky, UAF
Lisa Hoferkamp, UAS
Rick McDonald, Extended Sites
Tara Palmer, UAA

Representative Assembly of elected faculty from UAA (6), UAF (6), UAS (2),
and our Extended Sites (3).

United Academics

- UNAC Negotiation Team members are nominated to the Collective Bargaining Committee of the RA
- The CBC selects nominees to submit to the Executive Board
- The Executive Board selects members
 - Chief Negotiator
 - One member per university main campus
 - One member from Extended Sites



UNAC Negotiation Team

Andy Anger, UAF/CTC Professor of Applied Business

Melanie Arthur, UNAC Contract Manager

Jill Dumesnil, UAS Professor of Mathematics

Tara Palmer, UAA Professor of English as a Second Language

Kris Racina, UAF SOM Faculty Business Administration

Tony Rickard, UAF Professor of Mathematics Education
Chief Negotiator

UNAC Platform for Negotiations

Faculty working conditions are student learning conditions

UNAC is committed to these four tenets of excellence in higher education for Alaska, and a Collective Bargaining Agreement that:

Prioritizes the Academic Mission

- Ensures Alaskans have access to highly-qualified faculty
- Protects faculty working conditions and equitable workloads
- Ensures full and fair compensation and enhances job security for faculty

UNAC Platform for Negotiations

Faculty working conditions are student learning conditions

UNAC is committed to these four tenets of excellence in higher education for Alaska, and a Collective Bargaining Agreement that:

Educates for the Common Good

- Supports research and creative activity to increase knowledge and broaden perspectives
- Protects academic freedom to allow for discussion of diverse viewpoints
- Promotes full-time faculty positions and protects tenure

UNAC Platform for Negotiations

Faculty working conditions are student learning conditions

UNAC is committed to these four tenets of excellence in higher education for Alaska, and a Collective Bargaining Agreement that:

Honors our Differences

- Institutes salary equity across race, gender, and departments
- Supports full, equitable access to employment benefits for all members
- Protects healthcare benefits

UNAC Platform for Negotiations

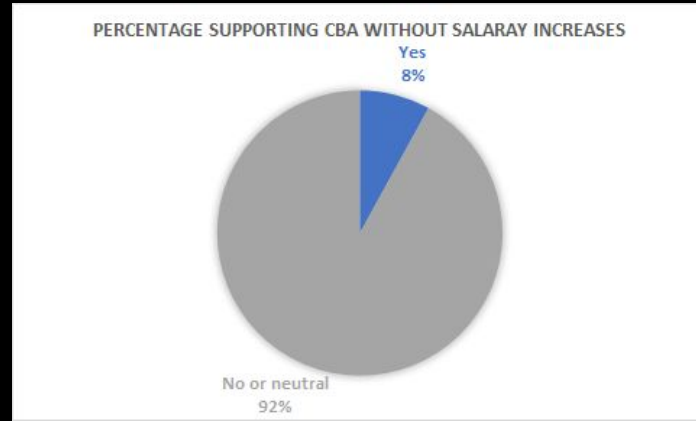
Faculty working conditions are student learning conditions

UNAC is committed to these four tenets of excellence in higher education for Alaska, and a Collective Bargaining Agreement that:

Builds for the Future

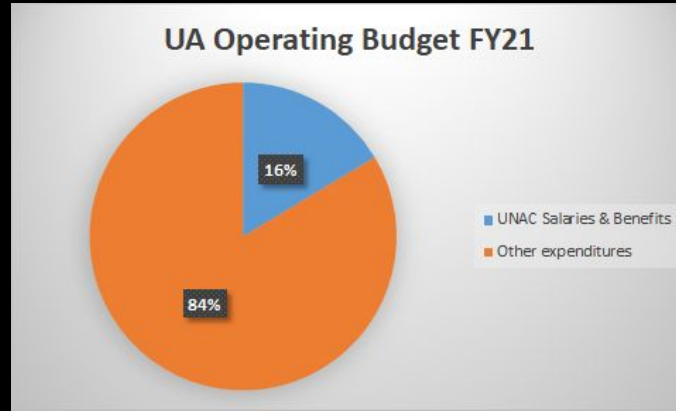
- Enacts stronger job protections for faculty
- Ensures meaningful faculty participation in University decision-making
- Secures support for faculty work under COVID-19 and post-COVID-19 conditions

UNAC Members on Salary



Only 8% of our respondents indicate they would support a CBA without salary increases.

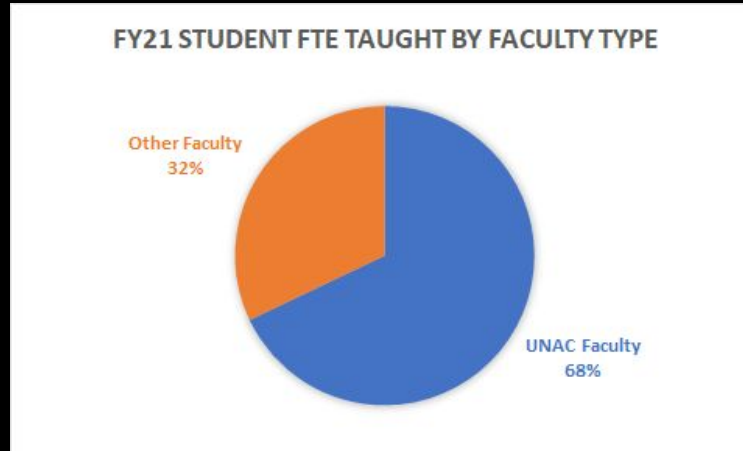
UA ROI in UNAC



UA invests 16.4% of Operating Budget in UNAC

UNAC generates at least 26% of UA Operating Budget

UA ROI in UNAC



UNAC delivers 68% of UA total Student FTE

UNAC delivers the core academic mission of teaching, research, creative activity, and service.

Faculty working conditions are student learning conditions

Thank you UNAC members for your support of higher education in Alaska.