

**APPROVED MINUTES**  
**UNAC #4996**  
**Executive Board Meeting**

**Date:** May 12, 2021 **Time:** 9:30am-11:30am AKT **Location:** [Zoom](#)

Discussion Item	Time TBD	Facilitator
<b>Call to Order</b> <ul style="list-style-type: none"> <li>● AAA Statement</li> <li>● Land Acknowledgement</li> </ul>	9:48a	President Bult-Ito
<b>Roll Call</b> <i><b>Present:</b></i> Arthur, Bacsujlaky, Brown, Bult-Ito, Chamard, Edwards, Hoferkamp (late) <i><b>Absent:</b></i> McDonald	9:49a	Secretary Brown
<b>Approval of Agenda</b> Motion to approve: APPROVED	9:50a-9:51a	President Bult-Ito
<b>Approval of Minutes</b> Motion to approve 4/28 minutes: APPROVED	9:51a-9:56a	President Bult-Ito
<b>Executive Session</b> Motion to enter Executive Session: APPROVED Motion to not advance to Step 3: APPROVED Motion to leave Executive Session: APPROVED	9:57a-10:19a	Eboard
<b>President's Update</b>	10:20a-11:09a	President Bult-Ito
<b>UNAC Policies</b> <ul style="list-style-type: none"> <li>● <a href="#">REVISIONS</a> (SEE PAGE 6):               <ul style="list-style-type: none"> <li>○ Grievances (August 2011)</li> <li>○ Motion to approve revisions: APPROVED</li> </ul> </li> <li>● <a href="#">DRAFTS</a> (SEE PAGE 10):               <ul style="list-style-type: none"> <li>○ Step 4 Support - <a href="#">tax questions</a></li> <li>○ Motion to table until next meeting: APPROVED</li> </ul> </li> </ul>	11:10a-11:28a	Brown
<b>Executive Session</b> Motion to enter Executive Session: APPROVED Motion to leave Executive Session: APPROVED	11:29a-11:48a	Eboard
<b>Adjournment</b> Motion to Adjourn	11:49a	President Bult-Ito

**NEXT MEETING (5/26 @ 9:30am)**

- **DRAFT POLICY: Step 4 Support** - For active members who have been non-retained with grievances that have advanced to Step 4, UNAC will send a small token of appreciation after the semester ends. This gift will not exceed \$50 per person and will be coordinated by the Contract Manager or designee. Examples of appropriate items include a modest floral bouquet, local/ecommerce gift card, or candies. This policy will be subject to annual review and should be revisited if/when internal HR processes are improved.
- **DRAFT POLICY: Federal/State Law Complaints** - Members who contact United Academics with complaints involving alleged violations of federal/state law(s) (e.g., Title IX, ADA, EEO) will be referred to the appropriate government agency for investigation and resolution. The union will acknowledge such complaints in writing and provide a list of resources for the member. These members will be encouraged to secure a personal attorney of their choice and UNAC representatives will be available to accompany members to internal/external meetings.
- Review [Bylaws](#) re: Policies (Section 2.D - “Meets for the purpose of establishing the policies of the organization...”)
- **System Issues: Directed Study, Nepotism/Conflicts of Interest, BOR Definitions for Administrative Unit vs. Programs, Tone Policing**

**LAND ACKNOWLEDGEMENT**

**We live and work on the land of Alaska Native Peoples.**

*As part of our commitment to enkindle racial justice and social equity within the University of Alaska system, we will speak up when we experience examples of racial narratives, racism, or whiteness in our meetings and as we conduct our business. This means we can and will interrupt the meeting to draw the issue to one another’s attention. We will do this kindly, with care, and in good faith. This statement is a reminder that we commit to doing this in the service of ending the system of racial oppression that is perpetuated through institutionalized policies and individual unconscious bias.*

<b>United Academics Executive Board</b>		
PRESIDENT	Abel Bult-Ito, Ph.D.	2020-2023
TREASURER	Nelta Edwards, Ph.D.	2020-2023
SECRETARY	Charla Brown, Ph.D.	2021-2023
ORGANIZATIONAL VP - UAA	Sharon Chamard, Ph.D.	2019-2021
ORGANIZATIONAL VP - UAF	Mara Bacsujlaky	2019-2021
ORGANIZATIONAL VP - UAS	Lisa Hoferkamp, Ph.D.	2019-2021
ORGANIZATIONAL VP - Extended Sites	Rick McDonald	2019-2021
<b>CONTRACT MANAGER</b> Melanie Arthur, Ph.D.		

