

**APPROVED MINUTES**  
**UNAC #4996**  
**Executive Board Meeting**

**Date:** September 22, 2021 **Time:** 9:30am-11:30am **Location:** [Zoom](#)

Meeting ID: 867 7445 5788 Call In Number: (253) 215-8782

Discussion Item	Facilitator
<b>CALL TO ORDER</b>	
<b>Land Acknowledgement</b>	President 9:35a
<b>Statement on Racial Justice and Social Equity at UA</b>	President
<b>PRESENT</b> Arthur, Brown, Bult-Ito, Edwards, McDonald, Palmer, Quick  <b>ABSENT</b> Bacsujlaky, Hoferkamp	Secretary 9:35a
<b>Approval of Agenda</b> Motion to Approve 9/22 Agenda - APPROVED	President 9:40a
<b>Approval of Minutes</b> Motion to Approve 9/8 Minutes - APPROVED	President 9:40a
<b>PRIORITY BUSINESS</b>	
<b>Member Communication</b> Discussed strategy around timing, involving the Membership Committee, and staying nimble to adapt to changing conditions. <ul style="list-style-type: none"> <li>● DRAFT - <a href="#">AY2021-2022 Plan</a></li> </ul>	All 9:40a
<b>REPORTS</b>	
<b>Staff Report</b> <ul style="list-style-type: none"> <li>● Grievances               <ul style="list-style-type: none"> <li>○ Discussed Step 4 response from UA Administration regarding COVID concerns.</li> </ul> </li> <li>● Arbitrations               <ul style="list-style-type: none"> <li>○ Reviewed JDO tracker and scheduled dates</li> </ul> </li> <li>● Committees               <ul style="list-style-type: none"> <li>○ Kate is scheduling meetings for committees</li> </ul> </li> </ul>	10:15a

<ul style="list-style-type: none"> <li>● Open RA Seats <ul style="list-style-type: none"> <li>○ Send bios of 5 candidates for 3 open seats at UAF to RA prior to 10/30 meeting</li> </ul> </li> </ul>	
<b>BREAK 10:30a-10:35a</b>	
<b>President Report</b> <ul style="list-style-type: none"> <li>● CBA Negotiations</li> </ul>	President 10:35a
<b>Treasurer Report</b> <ul style="list-style-type: none"> <li>● Monthly balance sheet pending from bookkeeper</li> <li>● Meeting with Budget, Audit &amp; Finance Committee 9/29</li> </ul>	Treasurer 10:40a
<b>Secretary Report</b> <ul style="list-style-type: none"> <li>● Special Election Call for UAS Organizational VP</li> <li>● Compensation for UAS Interim OrgVP <ul style="list-style-type: none"> <li>○ Motion to pay 1.5 credits at base pay less taxes given extenuating circumstances - APPROVED</li> <li>○ Nelta to coordinate with bookkeeper.</li> </ul> </li> <li>● Action Items <ul style="list-style-type: none"> <li>○ Send April 2021 minutes to RA for 10/30 meeting</li> <li>○ Send special emergency meeting notes to Eboard</li> </ul> </li> </ul>	Secretary 10:45a
<b>Organizational VP Reports</b>	Org VPs 10:50a
<b>OPEN BUSINESS</b>	
<ul style="list-style-type: none"> <li>● Tabled after discussion: <ol style="list-style-type: none"> <li>a. Overload at Extended Sites</li> <li>b. Administrators with Rank</li> <li>c. Compensation/consulting fees from UA <ul style="list-style-type: none"> <li>■ <a href="https://uaf.edu/email/cornerstone/archives-employees/2021/nanook-athletics-update.html">https://uaf.edu/email/cornerstone/archives-employees/2021/nanook-athletics-update.html</a></li> <li>■ Athletics Staffing &amp; Consultants</li> </ul> </li> <li>d. Directed Study Best Practices <ul style="list-style-type: none"> <li>■ Must be on workload</li> <li>■ Must be compensated</li> <li>■ Cannot be a regularly scheduled course (to deal with low enrollment)</li> <li>■ <a href="https://uaf.edu/email/cornerstone/archives-employees/2021/nanook-athletics-update.html">https://uaf.edu/email/cornerstone/archives-employees/2021/nanook-athletics-update.html</a></li> </ul> </li> </ol> </li> <li>● Discussion of Title IX/EEO issues - Nelta/Rick</li> <li>● Direct Hire Issues - Nelta/Charla</li> </ul>	All 11:00a
<b>MOTION TO EXTEND MEETING TO 12:00PM - APPROVED</b>	

## OPEN ITEMS

- New UNAC Policies Needed - Charla/Kate
  - DRAFT - [Conflict of Interest](#)
  - DRAFT - [Whistleblower](#)
  - DRAFT - [Document Retention](#)
  - DRAFT - [Representation Parameters](#)
- Constitution & Bylaws Committee
  - Add verbiage aligning standing committees with our Four Tenets of Excellence in Higher Education:
    - Membership (Build the Future)
    - AAA (Honor Our Differences)
    - Legislative Relations (Educate for Common Good)
    - Collective Bargaining (Prioritize Academic Mission)
  - Consider making Constitution & Bylaws Committee a standing committee vs. ad hoc committee

11:30a

## CLOSING ITEMS

### Good of the Order

- Engage members that are reaching out - ALL
- HR not processing membership forms in a timely manner - discussion of possible ULP complaint

President  
11:55a

### Adjournment

Motion to Adjourn - APPROVED

President  
12:05p

NEXT MEETING:

Wednesday, October 13, 2021 9:30am-11:30am AKT

## LAND ACKNOWLEDGEMENT

**We live and work on the land of Alaska Native Peoples.**

*As part of our commitment to enkindle racial justice and social equity within the University of Alaska system, we will speak up when we experience examples of racial narratives, racism, or whiteness in our meetings and as we conduct our business. This means we can and will interrupt the meeting to draw the issue to one another's attention. We will do this kindly, with care, and in good faith. This statement is a reminder that we commit to doing this in the service of ending the system of racial oppression that is perpetuated through institutionalized policies and individual unconscious bias.*

<b>United Academics Executive Board</b>		
PRESIDENT	Abel Bult-Ito, Ph.D.	2020-2023
TREASURER	Nelta Edwards, Ph.D.	2020-2023
SECRETARY	Charla Brown, Ph.D.	2021-2023
ORGANIZATIONAL VP - UAA	Tara Palmer	2021-2024
ORGANIZATIONAL VP - UAF	Mara Bacsujlaky	2021-2024
ORGANIZATIONAL VP - UAS	Lisa Hoferkamp, Ph.D.	2021-2024
ORGANIZATIONAL VP - Extended Sites	Rick McDonald	2021-2024
<p><b>CONTRACT MANAGER</b> Melanie Arthur, Ph.D.</p> <p><b>ASSISTANT CONTRACT MANAGER</b> Kate Quick, M.F.A.</p>		