

MINUTES
UNAC #4996
Executive Board Meeting

Date: OCTOBER 13, 2021 **Time:** 9:30am-11:30am **Location:** [Zoom](#)

Meeting ID: 867 7445 5788 Call In Number: (253) 215-8782

Discussion Item	Facilitator
CALL TO ORDER	
Land Acknowledgement	Secretary 9:35a
Statement on Racial Justice and Social Equity at UA	Secretary 9:35a
PRESENT Nelta, Tara, Rick, Lisa, Kate, Charla ABSENT Mara, Abel, Melanie	Secretary 9:40a
Approval of Agenda Motion approved	Secretary 9:40a
Approval of Minutes 9/3 Emergency Meeting re: COVID-19 - APPROVED 9/22 Regular Executive Board Meeting - APPROVED	Secretary 9:45a
PRIORITY BUSINESS	
Planning Representative Assembly Meeting <ul style="list-style-type: none"> ● Approval of Minutes: <ul style="list-style-type: none"> ○ Draft - RA Meeting - August 2021 ○ Draft - RA Meeting - April 2021 ● RA Agenda items for 10/30 <ul style="list-style-type: none"> ○ Kate to ask Jak for someone to present on COVID ● Draft UA proposals ● Send bios of 5 candidates for 3 open seats at UAF to RA prior to 10/30 meeting Prioritize the Academic Mission Collective Bargaining <ul style="list-style-type: none"> ● Negotiations update ● UAF COVID-19 vaccine requirement - Kate to follow up 	All 9:55a

<ul style="list-style-type: none"> with Tara on 10/14 ● UAA CAS voluntary separation incentive program (VSIP) <p>Build the Future Membership</p> <ul style="list-style-type: none"> ● Engage members that are reaching out ● HR not processing membership forms in a timely manner ● General membership meetings (time, dues-only?) 	
REPORTS	
<p>Staff Report</p> <ul style="list-style-type: none"> ● Grievances: Workload credit approved for arbitration - Motion to approve - APPROVED ● Arbitrations ● Committees ● Open RA Seats ● Newsletter items 	
<p>Treasurer Report</p>	Treasurer
<p>Secretary Report</p>	Secretary
<p>Organizational VP Reports</p>	Org VPs
ONGOING ITEMS	
<ul style="list-style-type: none"> ● Title IX Complaint ● Out-of-State Employees ● New UNAC Policies Needed - Charla/Kate <ul style="list-style-type: none"> ○ DRAFT - Conflict of Interest ○ DRAFT - Whistleblower ○ DRAFT - Document Retention ○ DRAFT - Representation Parameters ● Constitution & Bylaws Committee <ul style="list-style-type: none"> ○ Add verbiage aligning standing committees with our Four Tenets of Excellence in Higher Education: <ul style="list-style-type: none"> ■ Membership (Build the Future) ■ AAA (Honor Our Differences) ■ Legislative Relations (Educate for Common Good) ■ Collective Bargaining (Prioritize Academic Mission) ○ Consider making Constitution & Bylaws Committee 	

a standing committee vs. ad hoc committee	
CLOSING ITEMS	
Good of the Order	President
Adjournment Motion to Adjourn -	President

NEXT MEETING:

Wednesday, October 27, 2021 9:30am-11:30am AKT

ITEMS:

- Revisit approved [Faculty Commitment to Excellence](#)

LAND ACKNOWLEDGEMENT

We live and work on the land of Alaska Native Peoples.

As part of our commitment to enkindle racial justice and social equity within the University of Alaska system, we will speak up when we experience examples of racial narratives, racism, or whiteness in our meetings and as we conduct our business. This means we can and will interrupt the meeting to draw the issue to one another's attention. We will do this kindly, with care, and in good faith. This statement is a reminder that we commit to doing this in the service of ending the system of racial oppression that is perpetuated through institutionalized policies and individual unconscious bias.

United Academics Executive Board		
PRESIDENT	Abel Bult-Ito, Ph.D.	2020-2023
TREASURER	Nelta Edwards, Ph.D.	2020-2023
SECRETARY	Charla Brown, Ph.D.	2021-2023
ORGANIZATIONAL VP - UAA	Tara Palmer	2021-2024
ORGANIZATIONAL VP - UAF	Mara Bacsujlaky	2021-2024
ORGANIZATIONAL VP - UAS	Lisa Hoferkamp, Ph.D.	2021-2024
ORGANIZATIONAL VP - Extended Sites	Rick McDonald	2021-2024
CONTRACT MANAGER Melanie Arthur, Ph.D.		
ASSISTANT CONTRACT MANAGER Kate Quick, M.F.A.		