

MINUTES
UNAC #4996
Executive Board Meeting

Date: OCTOBER 27, 2021 **Time:** 9:30am-11:30am

VIA ZOOM

| Discussion Item | Facilitator |
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| CALL TO ORDER | |
| Land Acknowledgement | President 9:35a |
| Statement on Racial Justice and Social Equity at UA | President 9:35a |
| PRESENT: Abel Bult-Ito, Mara Bacsujlaky, Tara Palmer, Charla Brown, Rick McDonald, Lisa Hoferkamp Staff: Melanie Arthur, Kate Quick ABSENT: None | Treasurer 9:40a |
| Approval of 10/27 Agenda: APPROVED | President 9:45a |
| Approval of 10/13 Minutes: APPROVED | President 9:46a |
| PRIORITY BUSINESS | |
| Planning Representative Assembly Meeting <ul style="list-style-type: none"> ● RA Agenda items for 10/30 <ul style="list-style-type: none"> ○ Voting procedures for 5 (now 4) candidates for 3 open seats at UAF to RA prior to 10/30 meeting ○ Kate to request bio/statement from candidates Prioritize the Academic Mission Collective Bargaining <ul style="list-style-type: none"> ● Negotiations update ● UAA CAS Voluntary Separation Incentive Program (VSIP) <ul style="list-style-type: none"> ○ Discussion of details | All 9:55a |

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| <ul style="list-style-type: none"> ○ Tara to organize outreach to affected faculty and will include Abel and Charla in conversation <p>Build the Future Membership</p> <ul style="list-style-type: none"> ● Several opt-in membership forms coming in weekly ● Consider ways to engage: <ul style="list-style-type: none"> ○ members that are reaching out ○ non-members who attend negotiations ○ known non-members ● Charla to create UNAC email for elections committee | |
| <p>MOTION TO EXTEND MEETING 30 MINUTES - APPROVED</p> | <p>All 11:30am</p> |
| REPORTS | |
| <p>Staff Report</p> <ul style="list-style-type: none"> ● Grievances ● Arbitrations ● Committees ● Newsletter items--esp. need a Faculty Spotlight | <p>Staff 11:30am</p> |
| <p>Small Actions - adding as new agenda item for future meetings</p> | <p>Secretary 11:45am</p> |
| <p>President's Report</p> | <p>President 11:45am</p> |
| <p>Treasurer Report</p> <ul style="list-style-type: none"> ● Use this year's benefit rates for buy-out payments ● Explore AFT grant with Tish Olshefski - Nelta ● Motion to approve report: APPROVED | <p>Treasurer 12:00pm</p> |
| <p>Secretary Report</p> <ul style="list-style-type: none"> ● AAUP grant supported 10/25 | <p>Secretary</p> |
| <p>MOTION TO EXTEND MEETING TO 12:15PM - APPROVED</p> | <p>All 12:05pm</p> |
| <p>Organizational VP Reports</p> | <p>Org VPs 12:05pm</p> |
| CLOSING ITEMS | |
| <p>Good of the Order</p> | <p>President</p> |

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| Adjournment Motion to Adjourn - | President 12:17 |
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NEXT MEETING:

Wednesday, November 10, 2021 9:30am-11:30am AKT

LAND ACKNOWLEDGEMENT

We live and work on the land of Alaska Native Peoples.

As part of our commitment to enkindle racial justice and social equity within the University of Alaska system, we will speak up when we experience examples of racial narratives, racism, or whiteness in our meetings and as we conduct our business. This means we can and will interrupt the meeting to draw the issue to one another's attention. We will do this kindly, with care, and in good faith. This statement is a reminder that we commit to doing this in the service of ending the system of racial oppression that is perpetuated through institutionalized policies and individual unconscious bias.

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| United Academics Executive Board | | |
| PRESIDENT | Abel Bult-Ito, Ph.D. | 2020-2023 |
| TREASURER | Nelta Edwards, Ph.D. | 2020-2023 |
| SECRETARY | Charla Brown, Ph.D. | 2021-2023 |
| ORGANIZATIONAL VP - UAA | Tara Palmer | 2021-2024 |
| ORGANIZATIONAL VP - UAF | Mara Bacsujlaky | 2021-2024 |
| ORGANIZATIONAL VP - UAS | Lisa Hoferkamp, Ph.D. | 2021-2024 |
| ORGANIZATIONAL VP - Extended Sites | Rick McDonald | 2021-2024 |
| CONTRACT MANAGER Melanie Arthur, Ph.D. | | |
| ASSISTANT CONTRACT MANAGER Kate Quick, M.F.A. | | |