

UA partial proposals presented 8/30/21 (5.2; 5.6)

UNAC Proposal Presented 8/30/21

UA Counterproposal 1 Presented 10/4/21 ~~rejected language from UNAC~~

UNAC Counterproposal 1 Presented 10/5/21 ~~rejected language from UA~~

~~Proposed language~~ in either font color highlighted in gray have not been rejected or changed by the other team in counter proposals.

ARTICLE 5

United Academics Representatives and Privileges, Release Time and Faculty Development

5.1 Representatives of United Academics shall be permitted to conduct Union business in and at University ~~of Alaska~~ facilities only if such activities do not interfere with the professional responsibilities of ~~unit~~ UNAC members or with University operations.

5.2 Release Time:

- a. United Academics may purchase the release of up to 48 workload units per semester upon payment to the ~~UA Administration~~ University for the released portion of each UNAC member's salary and benefits. United Academics may distribute release time in any combination of workload units to UNAC members.
- b. United Academics shall notify the ~~UA Administration~~ University no later than March 15 as to the UNAC members who are to receive releases during the subsequent academic year. In exceptional circumstances, changes may be made by United Academics no less than 60 days prior to the beginning of a semester.
- c. Payment to the ~~UA Administration~~ University for released time must be made prior to the release of a UNAC member, upon presentation by the ~~UA Administration~~ University of a billing statement.
- d. The ~~UA Administration~~ University may, at its sole discretion, substitute other UNAC members or non-UNAC members to perform the portions of the workloads from which UNAC members have been released. Funds remaining after substitute ~~credit hours~~ workload units* ~~credit hours~~ workload units credit hours have been paid shall be used for faculty ~~travel for~~ travel for professional development. On September 15 of each year of this agreement, the funds will be distributed to the three MAUs based upon the percentage of UNAC members assigned to each. ~~At UAS, professional development travel~~ travel funds will be designated to the Wilson Fund. ~~At UAA and UAF, t~~The funds will be designated to the office of the Provost for UNAC member ~~professional development travel~~ travel for professional development

and each Provost will convene a joint labor management group of two members from each party to review ~~travel~~ requests and rank the requests for funding. Annually, by July 31, the ~~UA Administration University~~ University will provide to United Academics a list of faculty who received such funds, including amounts awarded, in the previous fiscal year. (* the only change to 5.2 included in UA partial proposal on 8/30/21)

5.3 United Academics shall provide the ~~UA Administration University~~ University with a list of names, official addresses, and phone numbers of the duly certified officers and all representatives, and maintain that list's currency.

5.4 United Academics may use the University's meeting facilities for United Academics' business with UNAC members on the same basis as other organizations.

~~5.5 The University shall permit posting of official United Academics notices on a bulletin board specifically designated for such use at each MAU. (accepted in UA counterproposal 10/4/21)~~

5.65 The ~~UA Administration University~~ University shall provide two unfurnished offices for use by United Academics, one at UAA and the other at UAF, ~~upon payment of \$16,000~~ ~~655~~ by United Academics to the University no later than July 5 of each year. upon payment of ~~\$16,000~~ ~~\$16,655~~ ~~\$8,327.50~~ by United Academics to the University no later than July 5 of each year. The office space ~~consists~~ of rooms ~~489, 489A, and 489B 309A, 309B, 309C, 310 and 310A~~ in ~~Duckering Building Constitution Hall~~ at UAF, as well as room ~~214 s 202 and 204~~ of the Professional Studies Building at UAA. ~~These rooms~~ occupied by United Academics at UAA and UAF will continue to be designated for this purpose unless circumstances arise that make it necessary for alternate space to be considered. In such an event, the ~~UA Administration University~~ University will meet and confer with United Academics regarding an acceptable alternate space.

5.76 The ~~UA Administration University~~ University shall provide (a) notice that the faculty member is in the bargaining unit represented by United Academics; (b) a copy of the ~~Authorization of Payroll payroll authorization form for United Academics Voluntary Deduction Form~~ of Dues and Agency Fee form ~~Dues Payment and Deduction Authorization form~~ to each new UNAC member within ~~thirty ten (10) thirty ten (10)~~ days of their initial date of ~~employment hire as defined in Article 4.1~~; (c) and notice to each current UNAC member and to each new UNAC member within ~~thirty ten (10) thirty ten (10)~~ days of initial date of ~~employment hire~~ that an electronic copy of this agreement is available on the University's and United Academics' websites.

5.87 The ~~UA Administration University~~ University shall provide United Academics, upon reasonable request, and within thirty days of said request, with the information and data necessary to administer this agreement. Said data shall be made available in an accessible format. United Academics shall pay for the cost of gathering, producing, copying, assembling, and otherwise providing requested information, except where the

information requested is required by federal or state law to be provided to United Academics at no cost.

5.98 The ~~UA Administration University~~ University shall provide a list of current UNAC members to United Academics every biweekly pay period. ~~In addition, the UA Administration University shall provide to United Academics a separate and specific list of newly hired UNAC members within 10 days of hire. In addition, the University shall provide to United Academics a separate and specific list of newly hired UNAC members within 10 days of hire.~~

UNAC Proposed Clean Copy:

5.1 Representatives of United Academics shall be permitted to conduct Union business in and at University of Alaska facilities only if such activities do not interfere with the professional responsibilities of UNAC members or with University operations.

5.2 Release Time:

- e. United Academics may purchase the release of up to 48 workload units per semester upon payment to the University for the released portion of each UNAC member's salary and benefits. United Academics may distribute release time in any combination of workload units to UNAC members.
- f. United Academics shall notify the University no later than March 15 as to the UNAC members who are to receive releases during the subsequent academic year. In exceptional circumstances, changes may be made by United Academics no less than 60 days prior to the beginning of a semester.
- g. Payment to the University for released time must be made prior to the release of a UNAC member, upon presentation by the University of a billing statement.
- h. The University may, at its sole discretion, substitute other UNAC members or non-UNAC members to perform the portions of the workloads from which UNAC members have been released. Funds remaining after substitute credit hours have been paid shall be used for faculty professional development. On September 15 of each year of this agreement, the funds will be distributed to the three MAUs based upon the percentage of UNAC members assigned to each. The funds will be designated to the office of the Provost for UNAC member professional development and each Provost will convene a joint labor management group of two members from each party to review requests and rank the requests for funding. Annually, by July 31, the University will provide to United Academics a list of faculty who received such funds, including amounts awarded, in the previous fiscal year. 5.3 United Academics shall provide the University with a list of names, official addresses, and

phone numbers of the duly certified officers and all representatives, and maintain that list's currency.

5.4 United Academics may use the University's meeting facilities for United Academics' business with UNAC members on the same basis as other organizations.

5.5 The University shall provide two unfurnished offices for use by United Academics, one at UAA and the other at UAF, upon payment of \$8,327.50 by United Academics to the University no later than July 5 of each year. The office space consists of rooms 489, 489A, and 489B in Duckering Building at UAF, as well as room 214 of the Professional Studies Building at UAA. These rooms occupied by United Academics at UAA and UAF will continue to be designated for this purpose unless circumstances arise that make it necessary for alternate space to be considered. In such an event, the University will meet and confer with United Academics regarding an acceptable alternate space.

5.6 The University shall provide (a) notice that the faculty member is in the bargaining unit represented by United Academics; (b) a copy of the Dues Payment and Deduction Authorization form to each new UNAC member within ten (10) days of their initial date of hire as defined in Article 4.1; (c) and notice to each current UNAC member and to each new UNAC member within ten (10) days of initial date of hire that an electronic copy of this agreement is available on the University's and United Academics' websites.

5.7 The University shall provide United Academics, upon reasonable request, and within thirty days of said request, with the information and data necessary to administer this agreement. Said data shall be made available in an accessible format. United Academics shall pay for the cost of gathering, producing, copying, assembling, and otherwise providing requested information, except where the information requested is required by federal or state law to be provided to United Academics at no cost.

5.8 The University shall provide a list of current UNAC members to United Academics every biweekly pay period. In addition, the University shall provide to United Academics a separate and specific list of newly hired UNAC members within 10 days of hire.