

UNAC Proposal Presented 8/30/21

UA Counterproposal 1 Presented 9/21/21

~~rejected language from UNAC~~

UNAC Counterproposal 1 Presented 10/4/21

~~rejected language from UA~~

UA Counterproposal 2 Presented 10/18/21

UNAC Counterproposal 2 Presented 10/19/21

UA Counterproposal 3 Presented 11/29/21

UNAC Counterproposal 3 Presented 11/29/21

Proposed language in either font color highlighted in gray have not been rejected or changed by the other team in counter proposals.

## ARTICLE 6

### *Academic Freedom and Responsibility*

- 6.1 The University of Alaska ~~UA Administration~~University and United Academics agree that academic freedom is essential to the mission of the University ~~of Alaska~~ and that providing an environment of free and honest inquiry is essential to its functioning. Nothing contained in this Agreement shall be construed to limit or abridge any individual's right to free speech or to infringe upon the academic freedom of any member of the University ~~of Alaska~~ community.
- 6.2 Academic freedom is accompanied by the corresponding responsibility to provide objective and skillful exposition of one's subject, to at all times be accurate, to exercise appropriate restraint, to show respect for the opinions of others and to indicate when appropriate that one is an institutional representative.
- ~~6.3 The UA Administration University of Alaska and United Academics endorse the "1940 Statement of Principles on Academic Freedom and Tenure with 1970 Interpretive Comments," issued by the American Association of University Professors and the Association of American Colleges, and the 1999 statement "On Collegiality As a Criterion for Faculty Evaluation," issued by the American Association of University Professors. (Rejected by UA counter 9/21/21)~~
- 6.3 The University of Alaska and United Academics endorse the "1940 Statement of Principles on Academic Freedom and Tenure with 1970 Interpretive Comments," issued by the American Association of University Professors and the Association of American Colleges, and the 1999 statement "On Collegiality As a Criterion for Faculty Evaluation," issued by the American Association of University Professors. ~~(Elimination rejected by UNAC in counter proposal 10/4/21) Nothing in this article shall be construed to supersede, modify, or affect any other article of the collective bargaining agreement. Nothing in Article 6.3 shall be construed to supersede, modify, or affect any other article other than Article 6 of the collective bargaining agreement.~~
- 6.4~~34~~ The University of Alaska ~~University of Alaska Administration~~ and United Academics agree that all members of the academic community have an obligation to maintain accepted standards of civility and professionalism.

**Clean copy of UNAC Counterproposal on 11/29/21:**

- 6.1 The University of Alaska and United Academics agree that academic freedom is essential to the mission of the University and that providing an environment of free and honest inquiry is essential to its functioning. Nothing contained in this Agreement shall be construed to limit or abridge any individual's right to free speech or to infringe upon the academic freedom of any member of the University community.
- 6.2 Academic freedom is accompanied by the corresponding responsibility to provide objective and skillful exposition of one's subject, to at all times be accurate, to exercise appropriate restraint, to show respect for the opinions of others and to indicate when appropriate that one is an institutional representative.
- 6.3 The University of Alaska and United Academics endorse the "1940 Statement of Principles on Academic Freedom and Tenure with 1970 Interpretive Comments," issued by the American Association of University Professors and the Association of American Colleges, and the 1999 statement "On Collegiality As a Criterion for Faculty Evaluation," issued by the American Association of University Professors.
- 6.4 The University of Alaska and United Academics agree that all members of the academic community have an obligation to maintain accepted standards of civility and professionalism.