

UA Counterproposal 7 (redlined against the existing CBA)  
Package 4 - packaged with Article 4 UA Counterproposal 7 & Article 7 UA Counterproposal 6  
Presented 1/18/22

## ARTICLE 5

### *United Academics Representatives and Privileges, Release Time and Faculty Development*

- 5.1 Representatives of United Academics shall be permitted to conduct Union business in and at University of Alaska facilities only if such activities do not interfere with the professional responsibilities of bargaining unit members or with University operations.
- 5.2 Release Time:
- a. United Academics may purchase the release of up to a total of forty-eight (48) workload units per semester upon payment to the University for the released portion of each UNAC bargaining unit member's salary and benefits. Exclusively in the case of bargaining unit members without credit hour assignments in their workloads, United Academics may buy out non-credit hour workload units as part of the total. United Academics may distribute release time in any combination of workload units to UNAC bargaining unit members.
  - b. United Academics shall notify the University no later than March 15 as to the UNAC bargaining unit members who are to receive releases during the subsequent academic year. In exceptional circumstances, changes may be made by United Academics no less than sixty (60) days prior to the beginning of a semester.
  - c. Payment to the University for released time must be made prior to the release of a UNAC bargaining unit member, upon presentation by the University of a billing statement.
  - d. The University may, at its sole discretion, substitute other UNAC bargaining unit members or non-UNAC bargaining unit members to perform the portions of the workloads from which bargaining unitUNAC members have been released. Funds remaining after substitute credit hours or non-credit hour workload units have been paid shall be used for faculty ~~travel for~~ professional development. On September 15 of each year of this agreement, the funds will be distributed to the three MAUs based upon the percentage of UNAC bargaining unit members assigned to each. ~~At UAS, travel funds will be designated to the Wilson Fund. At UAA and UAF, t~~The funds will be designated to the office of the Provost for UNAC bargaining unit member ~~travel professional development. and e~~Each Provost will convene a joint labor management group of two (2) members/representatives from each party to review ~~travel~~ requests and rank the requests for funding. Annually, by July 31, the University will provide to United Academics a list of bargaining unit members~~faculty~~ who received such funds, including amounts awarded, in the previous fiscal year.

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5.3 United Academics shall provide the University with a list of names, official addresses, and phone numbers of the duly certified officers and all representatives, and maintain that list's currency.

5.4 United Academics may use the University's meeting facilities for United Academics' business with UNAC bargaining unit members on the same basis as other organizations.

~~5.5 The University shall permit posting of official United Academics notices on a bulletin board specifically designated for such use at each MAU.~~

~~5.65.5~~ The University shall provide two unfurnished offices for use by United Academics, one at UAA and the other at UAF, upon payment of \$16,000-655 by United Academics to the University no later than July 5 of each year. The office space consists of rooms 489, 489A, and 489B309A, 309B, 309C, 310 and 310A in Constitution Hall/Duckering Building at UAF, as well as rooms 21402 and 204 of the Professional Studies Building at UAA. These rooms occupied by United Academics at UAA and UAF will continue to be designated for this purpose unless circumstances arise that make it necessary for alternate space to be considered. In such an event, the University will meet and confer with United Academics regarding an acceptable alternate space.

~~5.75.6~~ The University shall provide (a) notice that the faculty member is in the bargaining unit represented by United Academics including providing the United Academics website link (www.unitedacademics.net) in the recruitment postings for positions that would be represented by United Academics; (b) notice of and access to a copy of the voluntary Membership & Dues Payment and Deduction Authorization~~Authorization of Payroll Deduction of Dues and Agency Fee~~ form to each new UNAC bargaining unit member within no later than thirty-ten (10) days after of their initial date of employment; (c) and notice to each current UNAC bargaining unit member and to each new UNAC bargaining unit member within no later than thirty-ten (10) days after of initial date of employment that an electronic copy of this agreement is available on the University's and United Academics' websites.

~~5.85.7~~ The University shall provide United Academics, upon reasonable request, and within thirty (30) days of said request, with the information and data necessary to administer this agreement. Said data shall be made available in an accessible format. United Academics shall pay for the cost of gathering, producing, copying, assembling, and otherwise providing requested information, except where the information requested is required by federal or state law to be provided to United Academics at no cost.

~~5.95.8~~ The University shall provide a list of current bargaining unit~~UNAC~~ members to United Academics every biweekly pay period. The University shall provide to United Academics a separate list of all bargaining unit members on August 15 and January 10.

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