

**APPROVED- MINUTES**  
**UNAC #4996**  
**Executive Board Meeting**

**Date:** Wed. November 24, 2021 **Time:** 9:30am-11:30am AKT

Discussion Item	Facilitator
<b>CALL TO ORDER</b>	
<b>Land Acknowledgement</b>	President 9:33am
<b>Statement on Racial Justice and Social Equity at UA</b>	President 9:33am
<b>Roll Call</b> PRESENT - Abel Bult-Ito, Mara Bacsujlaky, Tara Palmer, Nelta Edwards, Charla Brown, Rick McDonald, Kate Quick, Melanie Arthur  ABSENT - Lisa Hoferkamp	Secretary 9:35am
<b>11/24 Agenda - Motion to Approve: APPROVED</b>	President 9:35am
<b><u>11/10 Minutes</u> - Motion to Approve: APPROVED</b>	President 9:35am
<b>PRIORITY BUSINESS</b>	
<b>Prioritize the Academic Mission</b> <ul style="list-style-type: none"> <li>● <a href="#">MOA on Covid-19 Vaccine Mandate</a> - Motion to Approve (as edited): APPROVED (3 Yes, 1 No, 1 Abstain)</li> <li>● Collective Bargaining / Negotiations Update</li> <li>● Constitution Language re: Member in Good Standing</li> </ul> <b>ACTION ITEM:</b> <ol style="list-style-type: none"> <li>1) Kate to discuss with Elections Committee-- need to hold an election by members in good standing to change member in good standing language in constitution to match newly updated by-laws</li> </ol>	All 9:35am
<b>Build the Future</b> <ul style="list-style-type: none"> <li>● Gubernatorial Candidates</li> <li>● Social Media Campaign</li> </ul>	All 10:30am

<b>ACTION ITEMS:</b> <ol style="list-style-type: none"> <li>1) Kate will create official UNAC accounts for Twitter and Facebook to facilitate public outreach.</li> <li>2) Kate to discuss a possible UA forum with UNAC Legislative Relations Committee.</li> <li>3) Melanie will contact Les Gara</li> </ol>	
<b>Honor Our Differences</b> <ul style="list-style-type: none"> <li>• Article 11</li> <li>• Food Bank holiday donations - not doing</li> </ul>	All 10:45am
<b>Educate for the Common Good</b> <ul style="list-style-type: none"> <li>• Direct Hires and Direct Appointments</li> </ul>	10:50am
<b>ACTION ITEM:</b> <ol style="list-style-type: none"> <li>1) Mara to draft RFI</li> </ol>	
<b>EXECUTIVE SESSION</b>	
<b>Motion to Enter Executive Session:</b> APPROVED <b>Motion to Exit Executive Session:</b> APPROVED <b>Motion to Increase Bookkeeper Pay:</b> APPROVED \$75/hour (6 Yes)	11:00am
<b>ACTION ITEM:</b> <ol style="list-style-type: none"> <li>1) Nelta to coordinate with UNAC Finance, Budget and Audit Committee to develop a business continuity plan</li> </ol>	
<b>REPORTS</b>	
<b>Staff Report</b> <ul style="list-style-type: none"> <li>• Grievances &amp; Arbitrations</li> <li>• Committees - TABLED</li> <li>• Membership drive - TABLED</li> <li>• Newsletter draft - TABLED</li> </ul>	11:15am
<b>Officer Reports - TABLED</b>	11:30am
<b>CLOSING ITEMS</b>	
<b>Adjournment</b> Motion to Adjourn - APPROVED	President 11:34am

NEXT MEETING: Wednesday, December 8, 2021 9:30am-11:30am AKT

## LAND ACKNOWLEDGEMENT

### **We live and work on the ancestral lands of Alaska Native Peoples.**

As part of our commitment to enkindle racial justice and social equity within the University of Alaska system, we will speak up when we experience examples of racism or injustice in our meetings and as we conduct our business.

This means we can and will interrupt the meeting to draw the issue to one another's attention.

We will do this kindly, with care, and in good faith. This statement is a reminder that we commit to doing this in the service of ending the system of racial oppression that is perpetuated through institutionalized policies and individual bias.

<b>United Academics Executive Board</b>		
PRESIDENT	Abel Bult-Ito, Ph.D.	2020-2023
TREASURER	Nelta Edwards, Ph.D.	2020-2023
SECRETARY	Charla Brown, Ph.D.	2021-2023
ORGANIZATIONAL VP - UAA	Tara Palmer	2021-2024
ORGANIZATIONAL VP - UAF	Mara Bacsujlaky	2021-2024
ORGANIZATIONAL VP - UAS	Lisa Hoferkamp, Ph.D.	2021-2024
ORGANIZATIONAL VP - Extended Sites	Rick McDonald	2021-2024
<b>CONTRACT MANAGER</b> Melanie Arthur, Ph.D.		
<b>ASSISTANT CONTRACT MANAGER</b> Kate Quick, M.F.A.		