

**Approved - MINUTES**  
**UNAC #4996**  
**Executive Board Meeting**

**Date:** Wed. Dec. 8, 2021 **Time:** 9:30am-11:30am AKT

Discussion Item	Facilitator
<b>CALL TO ORDER</b>	
<b>Land Acknowledgement</b>	President 9:38a
<b>Statement on Racial Justice and Social Equity at UA</b>	President 9:39a
<b>Roll Call</b> <i>Present:</i> Abel Bult-Ito, Nelta Edwards, Charla Brown, Rick McDonald, Tara Palmer, Mara Bacsujlaky, Melanie Arthur, Kate Quick, Lisa Hoferkamp (late due to conflict), Jill Dumesnil (late due to conflict)	Secretary 9:40a
<b>12/8 Agenda - Motion to Approve:</b> APPROVED	President 9:44a
<a href="#"><u>11/24 Minutes</u></a> - <b>Motion to Approve:</b> APPROVED	President 9:45a
<b>PRIORITY BUSINESS</b>	
<b>Honor Our Differences</b> <ul style="list-style-type: none"> <li>● Revised MOA on Covid-19 Vaccine Mandate - APPROVED</li> <li>● AAA Plan for Spring 2022 - Nelta</li> </ul>	All 10:10a
<b>Emerging Issues</b> <ul style="list-style-type: none"> <li>● Units of Concern</li> <li>● Direct Hires and Direct Appointments</li> <li>● Member Support by HR</li> <li>● Reinstatement Communication</li> </ul>	As Planned 10:20a
<b>Prioritize the Academic Mission</b> <ul style="list-style-type: none"> <li>● Collective Bargaining / Negotiations Update</li> <li>● UAF Shared Governance</li> <li>● Academic Freedom</li> </ul>	As Planned 10:50a

<b>Build the Future</b> <ul style="list-style-type: none"> <li>• Social Media Campaign</li> <li>• Member Actions</li> <li>• Membership Drive</li> </ul>	As Planned 11:05a
<b>Educate for the Common Good</b> <ul style="list-style-type: none"> <li>• Workforce Development</li> </ul>	Charla Brown 11:25a
<b>MOTION TO EXTEND 11:40am - APPROVED</b>	
	All 11:30a
<b>REPORTS</b>	
<ul style="list-style-type: none"> <li>• Grievances and Arbitrations</li> </ul>	Staff 11:30a
<ul style="list-style-type: none"> <li>• Confirmation of AAUP Award of \$15,000 following COVID-19 grant application submitted last month.</li> </ul>	Secretary 11:40a
<b>CLOSING ITEMS</b>	
<b>Adjournment</b>	President 11:42a

NEXT MEETING:

Wednesday, December 22, 2021 9:30am-11:30am AKT

OR Wednesday, January 12, 2021 9:30-11:30 a.m. AKT

### LAND ACKNOWLEDGEMENT

**We live and work on the ancestral lands of Alaska Native Peoples.**

As part of our commitment to enkindle racial justice and social equity within the University of Alaska system, we will speak up when we experience examples of racism or injustice in our meetings and as we conduct our business.

This means we can and will interrupt the meeting to draw the issue to one another's attention.

We will do this kindly, with care, and in good faith. This statement is a reminder that we commit to doing this in the service of ending the system of racial oppression that is perpetuated through institutionalized policies and individual bias.

**United Academics  
Executive Board**

PRESIDENT

Abel Bult-Ito, Ph.D.

2020-2023

TREASURER	Nelta Edwards, Ph.D.	2020-2023
SECRETARY	Charla Brown, Ph.D.	2021-2023
ORGANIZATIONAL VP - UAA	Tara Palmer	2021-2024
ORGANIZATIONAL VP - UAF	Mara Bacsujlaky	2021-2024
ORGANIZATIONAL VP - UAS	Lisa Hoferkamp, Ph.D.	2021-2024
ORGANIZATIONAL VP - Extended Sites	Rick McDonald	2021-2024
<p><b>CONTRACT MANAGER</b> Melanie Arthur, Ph.D.</p> <p><b>ASSISTANT CONTRACT MANAGER</b> Kate Quick, M.F.A.</p>		