## **United Academics AAUP-AFT Local 4996**

# **Executive Board Meeting MINUTES**

CALL TO ORDER			
Land Acknowledgement	President 9:35a		
Statement on Racial Justice and Social Equity at UA	President 9:36a		
Roll Call  Present: Abel Bult-Ito, Nelta Edwards, Charla Brown, Jill Dumesnil,  Mara Bacsujlaky, Tara Palmer, Kate Quick, Melanie Arthur, Rick  McDonald (late)	Secretary 9:37a		
2/23/22 Agenda - Motion to Approve: APPROVED	President 9:37a		
2/9/22 Minutes - Motion to Approve: APPROVED	President 9:37a		
PRIORITY BUSINESS			
Honor Our Differences  1. Meet and confer 2. AKNS Council request 3. Remote work (with individual member concern)	9:38a		
Prioritize the Academic Mission  1. Faculty retreat rights	10:10a		
Educate for the Common Good  1. Workload concerns (and training?) 2. UAA's new LMS system and workloads	10:20a		
Build the Future  1. Eboard member testimony 2. The Great Resignation—UA style a. 2022 Morale Survey	10:45a		

- b. Nelta to initiate with Sharon
- 3. Alaska Ombudsman Office Jill & Mara to investigate
- 4. UA out of state UNAC staff to request new list
- 5. Agenda for March Membership meeting
  - a. Workload Process
  - b. Negotiation Update

REPORTS			
<ul><li>Contract Manager</li><li>Assistant Contract Manager</li></ul>	11:15a		
<ul> <li>UAA Organizational Vice President</li> <li>UAF Organizational Vice President</li> <li>UAS Organizational Vice President</li> <li>Extended Sites Vice President</li> </ul>	11:25a		
CLOSING ITEMS			
<ul> <li>NEXT MEETING:         <ul> <li>Wednesday, March 9, 2022, 9:30-11:30 a.m. AKT</li> </ul> </li> <li>Good of the Order: UNAC gear needed for UAS</li> <li>Motion to Adjourn: 11:40</li> </ul>	11:28a		

#### LAND ACKNOWLEDGEMENT

We live and work on the ancestral lands of Alaska Native Peoples.

### STATEMENT ON RACIAL JUSTICE AND SOCIAL EQUITY AT UA

As part of our commitment to enkindle racial justice and social equity within the University of Alaska system, we will speak up when we experience examples of racism or injustice in our meetings and as we conduct our business.

This means we can and will interrupt the meeting to draw the issue to one another's attention. We will do this kindly, with care, and in good faith. This statement is a reminder that we commit to doing this in the service of ending the system of racial oppression that is perpetuated through institutionalized policies and individual bias.

United Academics Executive Board			
PRESIDENT	Abel Bult-Ito, Ph.D.	2020-2023	
TREASURER	Nelta Edwards, Ph.D.	2020-2023	

SECRETARY	Charla Brown, Ph.D.	2021-2023
ORGANIZATIONAL VP - UAA	Tara Palmer	2021-2024
ORGANIZATIONAL VP - UAF	Mara Bacsujlaky	2021-2024
ORGANIZATIONAL VP - UAS	Jill Dumesnil, Ph.D.	2021-2024
ORGANIZATIONAL VP - Extended Sites	Rick McDonald	2021-2024

### CONTRACT MANAGER

Melanie Arthur, Ph.D.

### ASSISTANT CONTRACT MANAGER

Kate Quick, M.F.A.