



UNAC'S PLATFORM FOR 2021 CONTRACT NEGOTIATIONS

Faculty working conditions are student learning conditions

UNAC is committed to these four tenets of excellence in higher education for Alaska, and a Collective Bargaining Agreement that:

Prioritizes the Academic Mission

- Ensures Alaskans have access to highly-qualified faculty
- Protects faculty working conditions and equitable workloads
- Ensures full and fair compensation and enhances job security for faculty

Educates for the Common Good

- Supports research and creative activity to increase knowledge and broaden perspectives
- Protects academic freedom to allow for discussion of diverse viewpoints
- Promotes full-time faculty positions and protects tenure

Honors our Differences

- Institutes salary equity across race, gender, and departments
- Supports full, equitable access to employment benefits for all members
- Protects healthcare benefits

Builds for the Future

- Enacts stronger job protections for faculty
- Ensures meaningful faculty participation in University decision-making
- Secures support for faculty work under COVID-19 and post-COVID-19 conditions