

**ARTICLE 1**  
***Agreement and Duration***

This agreement is made and entered into this first day of January ~~2022~~2017 by and between the University of Alaska (“University”) and United Academics - AAUP/AFT Local 4996 ("United Academics", "UNAC Association" and/or "Union").

This Agreement shall be effective as of January 1, ~~2022~~2017, and shall remain in full force and effect to and including December 31, ~~2024~~2019. No later than August 1, ~~2024~~2019, either party may serve written notice on the other of its desire to terminate, modify, or amend this Agreement. Upon receipt of such notice, negotiations shall commence within sixty calendar days, but in no event shall either party be required to commence negotiations prior to May 1, ~~2024~~2019.

The monetary terms of this Agreement are not effective until funds are appropriated ~~they have been approved~~ by the legislature pursuant to AS 23.40.215.