

United Academics AAUP-AFT Local 4996
Executive Board Meeting
MINUTES

Date: Wed. March 23, 2022

Time: 9:30am-11:30am AKT

Location: Zoom

| CALL TO ORDER | |
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| Land Acknowledgement | President 9:30a |
| Statement on Racial Justice and Social Equity | President 9:30a |
| Roll Call <i>Present:</i> Abel Bult-Ito, Nelta Edwards, Tara Palmer, Jill Dumesnil, Charla Brown, Kate Quick, Melanie Arthur, Rick McDonald (11:30a) <i>Absent:</i> Mara Bajsuklaky (off contract) <i>Guests:</i> Chris Sinclair (AAUP), Julie Schmidt (AAUP) | Secretary 9:35 |
| Motion: Motion to approve 3/23/22 agenda - APPROVED | President 9:37a |
| Motion: Motion to approve 3/9/22 Minutes - APPROVED | President 9:37a |
| PRIORITY BUSINESS | |
| <u>Honor Our Differences</u> 1. AAUP-AFT affiliation agreement | 9:37a AAUP |
| <u>Prioritize the Academic Mission</u> 1. Another COVID meet and confer 2. Agenda for Representative Assembly Meeting - 02APR22 | 10:10a All |
| <u>Educate for the Common Good</u> 1. Agenda for April 2022 General Membership | 10:25a All |
| <u>Build the Future</u> 1. 2022 Faculty Morale Survey - Melanie to set up meeting 2. AY22-23 UNAC Buyout due 3-25-22 to Tasha in HR with a list of planned buyout credits to include UNAC negotiation needs. | 10:35a |

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| <p>3. Motion: UNAC will apply for AFT’s Defense Fund Grant to continue our fight to protect tenure. APPROVED</p> <p>4. UNAC elections are pending in AY2022-2023 for President, Treasurer, and Secretary; membership development/outreach.</p> | |
| ONGOING BUSINESS | |
| <p>1. AKNS Council request for meeting</p> <p>2. New list for UA out of state - received from UA HR 3-17-21</p> <p>3. CBA Negotiations Update</p> | |
| REPORTS | |
| <ul style="list-style-type: none"> ● Contract Manager ● Assistant Contract Manager | 11:20a |
| <p>Motion: Extend meeting for 30 minutes. APPROVED</p> | 11:25a |
| <ul style="list-style-type: none"> ● President ● Secretary ● Treasurer - no report ● UAA Organizational Vice President ● UAF Organizational Vice President - no report ● UAS Organizational Vice President ● Extended Sites Vice President | 11:30a |
| <p>Motion: Executive Session - APPROVED</p> | 11:45p |
| <p>Motion: Extend meeting for 15 minutes. APPROVED</p> | 12:00p |
| <p>Motion: Change Assistant Contract Manager title to Organizing Manager with a pay increase to \$71,200/annually. APPROVED</p> | 12:15p |
| CLOSING ITEMS | |
| <ul style="list-style-type: none"> ● NEXT MEETING: <ul style="list-style-type: none"> ○ Wednesday, April 13, 2022 - 9:30a-11:30a AKT (This will be three weeks from now instead of two). ● Good of the Order ● Motion to Adjourn: APPROVED | 12:19p |

LAND ACKNOWLEDGEMENT

We live and work on the ancestral lands of Alaska Native Peoples.

STATEMENT ON RACIAL JUSTICE AND SOCIAL EQUITY AT UA

As part of our commitment to enkindle racial justice and social equity within the University of Alaska system, we will speak up when we experience examples of racism or injustice in our meetings and as we conduct our business.

This means we can and will interrupt the meeting to draw the issue to one another's attention.

We will do this kindly, with care, and in good faith. This statement is a reminder that we commit to doing this in the service of ending the system of racial oppression that is perpetuated through institutionalized policies and individual bias.

| United Academics Executive Board | | |
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| PRESIDENT | Abel Bult-Ito, Ph.D. | 2020-2023 |
| TREASURER | Nelta Edwards, Ph.D. | 2020-2023 |
| SECRETARY | Charla Brown, Ph.D. | 2021-2023 |
| ORGANIZATIONAL VP - UAA | Tara Palmer | 2021-2024 |
| ORGANIZATIONAL VP - UAF | Mara Bacsujlaky | 2021-2024 |
| ORGANIZATIONAL VP - UAS | Jill Dumesnil, Ph.D. | 2021-2024 |
| ORGANIZATIONAL VP - Extended Sites | Rick McDonald | 2021-2024 |
| CONTRACT MANAGER Melanie Arthur, Ph.D. | | |
| ASSISTANT CONTRACT MANAGER Kate Quick, M.F.A. | | |