

United Academics AAUP-AFT Local 4996
Executive Board Meeting
MINUTES

Date: Wed. April 13, 2022

Time: 9:30am-11:30am AKT

| CALL TO ORDER | |
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| Land Acknowledgement | President 9:35a |
| Statement on Racial Justice and Social Equity | President 9:35a |
| Roll Call <i>Present:</i> Jill Dumesnil, Abel-Ito, Nelta Edwards, Tara Palmer, Rick McDonald, Kate Quick , Charla Brown, Melanie Arthur <i>Absent:</i> , Mara Bacsujlaky | Secretary 9:35a |
| Motion: Approve 4/13/22 agenda - APPROVED | President 9:40a |
| Motion: Approve 3/23/22 Minutes - APPROVED | President 9:40a |
| PRIORITY BUSINESS | |
| <u>Honor Our Differences</u> 1. UNAC attendance at upcoming conventions and conferences <ol style="list-style-type: none"> a. AAUP Biannual Convention/Meeting (Washington, D.C.) <ol style="list-style-type: none"> i. June 16-18 ii. Attendees: Jill, Melanie b. AFT Biannual Convention (Boston, MA) <ol style="list-style-type: none"> i. July 14-17 ii. Attendees: Nelta, Kate, Melanie c. AAUP Summer Institute (Reno, NV) <ol style="list-style-type: none"> i. July 21-24 ii. Attendees: Melanie iii. Jennifer Ward and Kristen Ogilvie interested | 9:45a |
| <u>Prioritize the Academic Mission</u> 1. Meet and Confer 4/14/22 and 4/28/22 - Charla to prepare slides showcasing shared governance, 4 tenets, and UNAC purpose. | 10:00a |

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| <p><u>Educate for the Common Good</u></p> <ol style="list-style-type: none"> 1. May General Membership agenda ideas / focus topic <ol style="list-style-type: none"> a. MEETING 1 - Wednesday, May 4 <ol style="list-style-type: none"> i. Jill to make slides and Charla can facilitate ii. Promotion opportunities, especially NTT iii. Outreach for UNAC Elections in UNAC b. MEETING 2 - no meeting 2. Summer Communication <ol style="list-style-type: none"> a. Email negotiation updates over summer. b. Continue monthly 1st Wed evening meetings | 10:10a |
| <p><u>Build the Future</u></p> <ol style="list-style-type: none"> 1. 2022 Faculty Morale Survey - update 2. UNAC Membership Communication <ol style="list-style-type: none"> a. Formalize outreach to active members for 2023 elections b. See agenda for May Membership meeting. c. Discuss officer roles in August and September meetings. 3. UNAC Buy - list to HR with fringe benefit rate. 4. Compensation Data <ol style="list-style-type: none"> a. CUPA Membership b. Oklahoma State Salary Survey 5. HB220 6. UNAC 25th Anniversary - Opportunity to outreach and organize. Consider the development of commemorative logos and possibility of coordinating a special live social event via videoconference to coincide with a potential celebration of any ratified contract. 7. Accountant Contract Services <ol style="list-style-type: none"> a. Current accountant has developed a transition plan. b. Consider broadening search to statewide vendors. c. E-board to check with UA business faculty for ideas: <ol style="list-style-type: none"> i. UAA - Nelta/Soren ii. UAF - Mara/Kris Racina iii. UAS - Charla/Julie Hamilton | 10:20a |
| ONGOING BUSINESS | |
| <ol style="list-style-type: none"> 1. AKNS Council’s request for meeting with UA Administrators about ANSI - Officers to discuss after initial meeting with CHRO. 2. CBA Negotiations Update <ol style="list-style-type: none"> a. Communications planning for next steps. b. Timelines for ratification, mediation, etc. - UNAC Elections Committee to prepare by reviewing Bylaws. | 11:00a |

| REPORTS | |
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| <ul style="list-style-type: none"> ● Contract Manager - Melanie Arthur ● Assistant Contract Manager - Kate Quick | 11:05a |
| Motion to Extend Meeting to 12p: APPROVED | 11:25a |
| <ul style="list-style-type: none"> ● President - UA CFO Response to Financial Analysis White Paper ● Secretary - no report ● Treasurer - no report ● UAA Organizational Vice President - transfer process ● UAF Organizational Vice President - no report ● UAS Organizational Vice President - no report ● Extended Sites Vice President - no report | 11:30am |
| CLOSING ITEMS | |
| <ul style="list-style-type: none"> ● NEXT MEETING: <ul style="list-style-type: none"> ○ Wednesday, April 27, 2022 - 9:30a-11:30a AKT ● Good of the Order ● Motion to Adjourn: | 11:46a |

LAND ACKNOWLEDGEMENT

We live and work on the ancestral lands of Alaska Native Peoples.

STATEMENT ON RACIAL JUSTICE AND SOCIAL EQUITY AT UA

As part of our commitment to enkindle racial justice and social equity within the University of Alaska system, we will speak up when we experience examples of racism or injustice in our meetings and as we conduct our business.

This means we can and will interrupt the meeting to draw the issue to one another’s attention. We will do this kindly, with care, and in good faith. This statement is a reminder that we commit to doing this in the service of ending the system of racial oppression that is perpetuated through institutionalized policies and individual bias.

| United Academics Executive Board | | |
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| PRESIDENT | Abel Bult-Ito, Ph.D. | 2020-2023 |
| TREASURER | Nelta Edwards, Ph.D. | 2020-2023 |
| SECRETARY | Charla Brown, Ph.D. | 2021-2023 |
| ORGANIZATIONAL VP - UAA | Tara Palmer | 2021-2024 |
| ORGANIZATIONAL VP - UAF | Mara Bacsujlaky | 2021-2024 |

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| ORGANIZATIONAL VP - UAS | Jill Dumesnil, Ph.D. | 2021-2024 |
| ORGANIZATIONAL VP - Extended Sites | Rick McDonald | 2021-2024 |
| CONTRACT MANAGER Melanie Arthur, Ph.D. | | |
| ASSISTANT CONTRACT MANAGER Kate Quick, M.F.A. | | |