

**United Academics AAUP-AFT Local 4996**  
**Executive Board Meeting**  
**minutes**

**Date:** Wed. April 27, 2022

**Time:** 9:30am-11:30am AKT

**Location:** Zoom

CALL TO ORDER	
<b>Land Acknowledgement</b>	President 9:34
<b>Statement on Racial Justice and Social Equity</b>	President 9:35
<b>Roll Call</b> <i>Present:</i> Abel Bult-Ito, Nelta Edwards, Jill Dumesnil, Mara Bacsujlaky, Rick McDonald, Melanie Arthur, Kate Quick, Charla Brown  <i>Absent:</i> Tara Palmer (conflict)  <i>Guests:</i> Soren Orley - UAA Accounting Faculty Andrea Dewees - Faculty Alliance	Secretary 9:36
<b>Motion: Approve 4/27/22 agenda - APPROVED</b>	President 9:37
<b>Motion: Approve <a href="#">4/13/22 Minutes</a> - APPROVED</b>	President 9:38
PRIORITY BUSINESS	
Review of Financial Analysis White Paper	9:40a Soren Orley
<b><u>Honor Our Differences</u></b> 1. AAA Committee - new chairs next year 2. Land Acknowledgements - happening across UA	10:15a

<p><b><u>Prioritize the Academic Mission</u></b></p> <ol style="list-style-type: none"> <li>1. Meet and Confer 4/14/22</li> <li>2. Charla to prepare slides showcasing shared governance, 4 tenets, and UNAC purpose for educational purposes/ SHARED VISION.</li> <li>3. In-person BOR meeting in Anchorage 6/2</li> </ol>	<p>10:30a</p>
<p><b><u>Educate for the Common Good</u></b></p> <ol style="list-style-type: none"> <li>1. Student success research</li> </ol>	<p>11:10a</p>
<p><b>Motion: Extend Meeting to 11:50a - APPROVED</b></p>	<p>11:25a</p>
<p><b><u>Build the Future</u></b></p> <ol style="list-style-type: none"> <li>1. Covering office work May 2-9</li> <li>2. 2022 Faculty Morale Survey - update</li> <li>3. UNAC Membership Communication <ol style="list-style-type: none"> <li>a. Formalize outreach to active members for 2023 elections</li> </ol> </li> <li>4. Accountant Contract Services <ol style="list-style-type: none"> <li>a. Update from finance committee</li> <li>b. E-board update on feedback from UA business faculty: <ol style="list-style-type: none"> <li>i. UAA - Nelta/Soren</li> <li>ii. UAF - Mara/Kris Racina</li> <li>iii. UAS - Charla/Julie Hamilton</li> </ol> </li> </ol> </li> <li>5. AFT Education benefit discussion / Julie Schmidt - Nelta to email</li> </ol>	<p>11:25a</p>
<p><b>ONGOING BUSINESS</b></p>	
<ol style="list-style-type: none"> <li>1. CBA Negotiations Update <ol style="list-style-type: none"> <li>a. Communications planning for next steps.</li> <li>b. Timelines for ratification, mediation, etc. - UNAC Elections Committee to prepare by reviewing Bylaws.</li> </ol> </li> </ol>	<p>11:40a President</p>
<p><b>Motion: Extend Meeting to 12:00p - APPROVED</b></p>	<p>11:45a</p>
<p><b>REPORTS</b></p>	
<ul style="list-style-type: none"> <li>● Contract Manager - Melanie Arthur - Updates on</li> <li>● Organizing Manager - Kate Quick - Members are taking action.</li> </ul>	<p>11:45a</p>
<ul style="list-style-type: none"> <li>● President - Updates. Will meet with new CHRO 4/28</li> </ul>	<p>11:50a</p>

<ul style="list-style-type: none"> <li>● Secretary - Submitted names of UNAC delegates for 2022 AAUP Biennial Conference; developing .ppt on standards/policies; available to fill in for Kate while she is out of the office.</li> <li>● Treasurer - Plans to update per diem for travel based on IRS. Will provide an update at the next Executive Board meeting.</li> <li>● UAA Organizational Vice President -</li> <li>● UAF Organizational Vice President -</li> <li>● UAS Organizational Vice President - new hire salary data</li> <li>● Extended Sites Vice President - Travel funds.</li> </ul>	
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**CLOSING ITEMS**

<ul style="list-style-type: none"> <li>● <b>NEXT MEETING:</b> <ul style="list-style-type: none"> <li>○ Wednesday, May 11, 2022 - 9:30a-11:30a AKT</li> <li>○ Charla will be unable to attend due to a special lecture.</li> </ul> </li> <li>● <b>Good of the Order</b> - None</li> <li>● <b>Motion to Adjourn: APPROVED Adjourned at 12:00pm</b></li> </ul>	12:00pm
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**LAND ACKNOWLEDGEMENT**

**We live and work on the ancestral lands of Alaska Native Peoples.**

**STATEMENT ON RACIAL JUSTICE AND SOCIAL EQUITY AT UA**

As part of our commitment to enkindle racial justice and social equity within the University of Alaska system, we will speak up when we experience examples of racism or injustice in our meetings and as we conduct our business.

This means we can and will interrupt the meeting to draw the issue to one another’s attention. We will do this kindly, with care, and in good faith. This statement is a reminder that we commit to doing this in the service of ending the system of racial oppression that is perpetuated through institutionalized policies and individual bias.

<b>United Academics Executive Board</b>		
PRESIDENT	Abel Bult-Ito, Ph.D.	2020-2023
TREASURER	Nelta Edwards, Ph.D.	2020-2023
SECRETARY	Charla Brown, Ph.D.	2021-2023
ORGANIZATIONAL VP - UAA	Tara Palmer	2021-2024
ORGANIZATIONAL VP - UAF	Mara Bacsujlaky	2021-2024
ORGANIZATIONAL VP - UAS	Jill Dumesnil, Ph.D.	2021-2024
ORGANIZATIONAL VP - Extended Sites	Rick McDonald	2021-2024

**CONTRACT MANAGER**

Melanie Arthur, Ph.D.

**ASSISTANT CONTRACT MANAGER**

Kate Quick, M.F.A.