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From: **Tara Ferguson** <[tferguson@alaska.edu](mailto:tferguson@alaska.edu)>

Date: Thu, May 12, 2022 at 4:57 PM

Subject: Mediation Follow Up 5/12

To: Anthony Rickard <[adrickard@alaska.edu](mailto:adrickard@alaska.edu)>, David C. Eisenberg <[dce@davidceisenberg.com](mailto:dce@davidceisenberg.com)>, Melanie Arthur <[melanie.arthur@unac4996ak.com](mailto:melanie.arthur@unac4996ak.com)>, Tara Ferguson <[tferguson@alaska.edu](mailto:tferguson@alaska.edu)>

Tony,

This is the University of Alaska's formal declaration of impasse in our CBA negotiations. The parties have been negotiating in good faith for over 9 months yet the parties remain deadlocked on significant language issues and have made no meaningful progress toward agreement on monetary terms. You have had our BAFO since April 25, 2022, and, as of today, we have concluded three sessions of varying duration with the FMCS Mediator. In our estimation, we remain no closer to an agreement today than prior to mediation. We are at impasse.

As noted, the University is always willing to consider a meaningful and responsive proposal from UNAC.

Tara

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**Tara Ferguson**

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Have an HR question? Contact us: [ua.askspoke.com](http://ua.askspoke.com) or [ua-hr@alaska.edu](mailto:ua-hr@alaska.edu)

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Director of Compensation

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