

On Fri, May 13, 2022 at 12:35 PM Anthony Rickard <adrickard@alaska.edu> wrote:

Tara,

United Academics disagrees that the parties are at impasse in their contract negotiations. The parties have not participated in three mediations sessions; we've only had two. While you state the University is "always willing to consider a meaningful and responsive proposal from UNAC," the fact of the matter is that

United Academics has made several substantive counterproposals to the University's opening offer in the course of mediation, all of which the University has rejected without offering its own counterproposals.

Mediation requires negotiation; negotiation requires compromise. The University's refusal to compromise on any aspect of its opening offer in mediation, followed by its unilateral declaration of impasse, begs the question of whether the University is discharging its duty to negotiate in good faith.

Again, United Academics disagrees that the parties are currently at impasse and desires to continue contract negotiations. We look forward to the parties' next mediation session on Wednesday, May 18, 2022.

Kind regards,

Tony.

--

Tara Ferguson

Labor and Employee Engagement Director

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