



Mediation Continues

To United Academics Bargaining Unit Members:

Your United Academics bargaining team met with our FMCS mediator today, and we continued to bargain in good faith in an effort to reach an agreement with UA management. You may recall that our [July 28 mediated proposal](#) was a package of all remaining articles, and it was not accepted by UA management.

According to University Associate Vice President of Public Affairs, Robbie Graham, the packaged format of our July 28 proposal was problematic. In a recent [Alaska Beacon article](#), Graham stated, *“There were many elements in the most recent [United Academics] proposal that we agreed with, but we didn’t find the package entirely acceptable. So while we were unable to accept the union’s package in this ‘all or nothing’ format, our team did respond to it.”*

In response to this statement by Associate Vice President Graham, today we provided new, unpackaged proposals for each remaining article. Your UNAC bargaining team is doing its best to be responsive to management’s concerns while still insisting on compromises to key remaining items. Details of today’s unpackaged proposals are available on [our website](#).

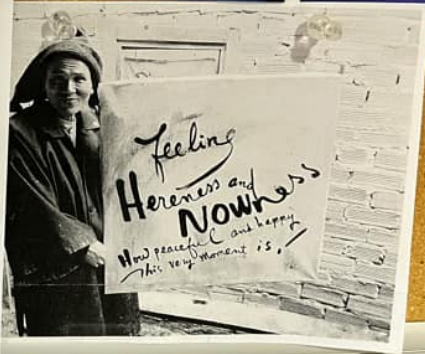
THANK YOU ALL for your continued support.

In solidarity,
Your United Academics Negotiation Team

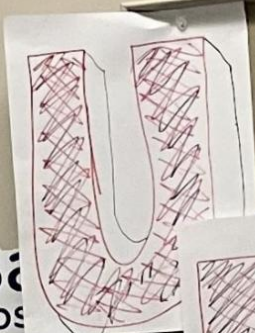
I SUPPORT
UNITED ACADEMICS

FACULTY WORKING
CONDITIONS ARE
STUDENT LEARNING
CONDITIONS!

FAIR CONTRACT
NOW!



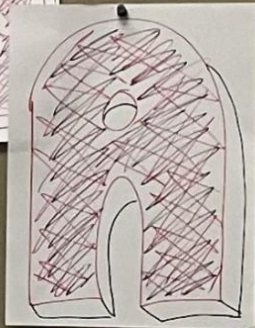
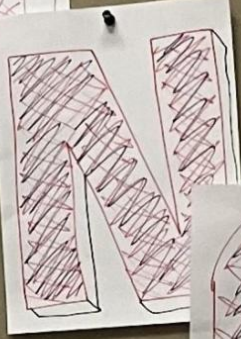
Feeling
Hereness and
Nowness
How peaceful and happy
this very moment is.



- Prioritize the Academic Mission
- Honor Our Differences
- Educate for the Common Good
- Build the Future!

Bad Bosses
Ruin Lives

Bad Bosses
Ruin Lives

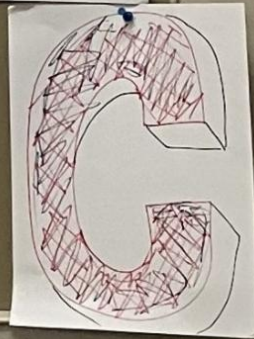


Bad Bosses
Ruin Lives

Plays Well With Others

Bad Bosses
Ruin Lives

aaup
1948 Statement of Principles on Academic Freedom and Tenure
Steps 2-4 for list editors







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★★★★★
K LET'S KEEP

I SUPPORT
UNAC
FACULTY IS
THE HEART OF
THE UNIVERSITY
NOT
ACADEMIC ADMINISTRATORS

UNAC Faculty: an Investment in Alaska

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[United Academics Local #4996](#) (UNAC) is the bargaining unit that represents all non-adjunct, full-time faculty at the University of Alaska. UNAC is an affiliate of the American Association of University Professors (AAUP) and the American Federation of Teachers (AFT).

[Visit our Website](#)

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