



We Are Making Progress



To United Academics faculty members:

We made significant progress at Monday's mediation session. One tangible sign is that the two teams tentatively agreed (TA'd) to one more article ([Article 10](#)), taking it off the table for future mediation sessions. UNAC gave the same version of [Article 10](#) to management's team and requested that we TA it on April 5, during the pre-mediation push to resolve bargaining as quickly as possible. It shouldn't have taken this long, but our team takes this as a sign of progress.

In other mediation news, after yesterday's session, we are now very close to a new contract. Find our latest proposals on our website (unitedacademics.net) *Our next and sole remaining mediation session is scheduled for September 28.* The management and union sides both have material to respond to on that date.

Some positive news:

- Management's team has proposed similar language to our 'me too' clause ensuring that UNAC faculty receive the same raises or lump sum payments as other groups, should those raises be higher than what's in the CBA, or should lump sum payments occur for other groups.
- Management has also agreed to include post-doctoral fellows in all elements of the CBA from their first day of work.

These are definite compromises! The teams continue to disagree about wording related to the endorsement of AAUP documents in Article 6.3, and a few other details.

Our team will work hard to find tenable solutions to the remaining items, and we hope to finally lay this prolonged round of bargaining to rest with a new CBA to be considered for a ratification vote by UNAC's members in good standing (dues payers for 3+ months/new faculty who sign membership forms right away).

Meanwhile, keep up the visible support for your UNAC bargaining team. It is making a difference!!

Here are a few easy things to do in the next couple weeks to help us get the best possible new contract for UNAC faculty across the state at every campus:

- wear red (or UNAC t-shirt) every Wednesday
 - contact your Org VP or staff for a shirt (contacts below)
- hang an 'I support UNAC' sign on your office door
 - send a photo to your VP or office staff (contacts below)
- use our [Zoom profile pictures and background](#) for Zoom meetings at work
- share and add to our social media content: [Facebook](#), [Twitter](#)
- watch for and show up to local actions

Thank you to all the faculty members who have visibly supported our bargaining efforts throughout the past year in various ways:

- attending negotiating sessions on Zoom last academic year
- contributing to our [social media faculty-quote campaign](#)
- [liking, sharing, retweeting](#) our social media content
- waving signs when called to action throughout the summer and fall
- putting [signs on your office doors](#) and bulletin boards
- writing letters to the editor and opinion pieces
- wearing red/UNAC t-shirts on Wednesdays
- agreeing to [interviews](#) with the AK AFL-CIO

That's a long list, and it's not exhaustive. You all have made the difference! Thank you!! The solidarity we've built throughout this long year of bargaining is inspiring.



faculty members and supporters greet President Pitney before the BOR meeting at UAS on 9/09/22



faculty members and supporters greet President Pitney during the BOR meeting at UAA on 06/02/22



faculty members held signs and wore red UNAC shirts during the June BOR meeting at UAA on 08/01/22



faculty members and supporters greeted Regents on their way to the BOR meeting at UAS on 09/08/22



faculty and supporters waved signs supporting a fair contract during the BOR meeting at UAA on 08/01/22 and 08/01/22



faculty members were invited to President Pitney's office upon an impromptu UNAC photo op outside the Butrovich building at UAF, where statewide is housed.



Jill Dumesnil talks to the crowd while faculty and supporters waved signs and chanted at the state capitol in support of a fair new contract

Alaska AFL-CIO President, Joelle Hall, joined in UNAC rallies in solidarity during the BOR meeting at UAA on 06/01/22

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United Academics Local #4996 (UNAC) is the bargaining unit that represents all non-tenure track (term), tenure track, and tenured faculty at the University of Alaska. UNAC is an affiliate of the American Association of University Professors (AAUP) and the American Federation of Teachers (AFT).

www.unitedacademics.net

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