



What Comes Next



To United Academics faculty members:

We have great news! Our United Academics bargaining team and the UA management's bargaining team have signed agreement on all remaining CBA articles, drawing the negotiation/mediation stage of this process to a close after fourteen hard months of bargaining and membership solidarity.

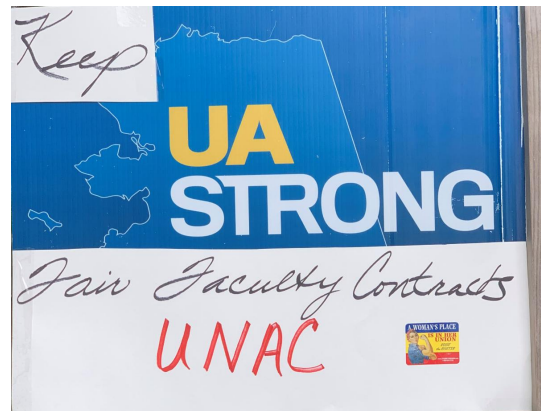
The newly TA'd (tentatively agreed) contract has a few more steps to go through before it's enacted. On the UNAC side, these steps are as follows:

- The Negotiation Team will present the TA-ed CBA to the Executive Board.
- Subsequently, the Secretary will present the TA-ed agreement to the Representative Assembly. Per [UNAC's bylaws](#), "Upon a majority vote of the entire Representative Assembly in favor of accepting the contract, the contract will be submitted, under provisions determined by the Representative Assembly and together with the recommendation of the Representative Assembly, to the membership for ratification."
- After RA approval, the Elections Committee will conduct a ratification vote by members in good standing.

The TA'd contract will also have to be approved through BOR processes before being submitted to the state for financial appropriation. This should include funding for backpay of missed raises this academic year. More news on these processes will follow in the coming days.

Our bargaining team members would like to thank all UNAC members for your patience and support throughout this process. We fought hard and you stood with us. We wouldn't have gotten raises over 2%, or maintained some of the most important existing language in the CBA, among other things, without the strong and growing show of solidarity from faculty across the state. Well done, UNAC members!





Executive Board and Staff Contact

President - Abel Bult-ito, Ph.D.
abel.bult.ito@unac4996ak.com

Treasurer - Nelta Edwards, Ph.D.
nelta.edwards@unac4996ak.com

Secretary - Debasmita Misra, Ph.D.
debu.misra@unac4996ak.com

UAA Organizational VP - Tara Palmer
tara.palmer@unac4996ak.com

UAS Organizational VP - Jill Dumesnil, Ph.D.
jill.dumesnil@unac4996ak.com

UAF Organizational VP - Mara Bacsujlaky
mara.bacsujlaky@unac4996ak.com

Extended Sites Organizational VP - Rick McDonald
rick.mcdonald@unac4996ak.com

Contract Manager - Melanie Arthur, Ph.D.
melanie.arthur@unac4996ak.com

Organizing Manager - Kate Quick
kate.quick@unac4996ak.com

United Academics Local #4996 (UNAC) is the bargaining unit that represents all non-tenure track (term), tenure track, and tenured faculty at the University of Alaska. UNAC is an affiliate of the American Association of University Professors (AAUP) and the American Federation of Teachers (AFT).

www.unitedacademics.net

United Academics AAUP/AFT | P.O. Box 755895, Fairbanks, AK 99775-5895

[Unsubscribe charla.brown@alaska.edu](mailto:charla.brown@alaska.edu)

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