

United Academics AAUP-AFT Local 4996

Executive Board Meeting

Minutes - Approved

Date: Wed. December 14, 2022

Time: 9:30am-11:30am AKST

CALL TO ORDER: 9:37	
Land Acknowledgement	President 9:37am
Statement on Racial Justice and Social Equity	President 9:37am
Roll Call: Abel Bult-Ito, Jill Dumesnil, Tara Palmer, Nelta Edwards, Mara Bacsujlaky, Melanie Arthur, Kate Quick Absent: Rick McDonald, Debu Misra	
Motion to Approve 2022-12-14 agenda: approved	9:38am
Motion to approve minutes from 2022-11-23: approved	9:39am
Motion to approve minutes from 2022-12-08: approved	9:40am
PRIORITY BUSINESS 9:40am - 10:20am	
<ol style="list-style-type: none"> 1. Meet and confer report - report given 2. AFT grant application; full application - ready to send 3. UAA Academic Concierge - highly paid staff job to do 4. UA Executive compensation - pattern of execs getting 6.1% pay raise; does it qualify for 'me too' clause? Will ask members for analysis 	
REPORTS: 10:20am	
<ul style="list-style-type: none"> ● Contract Manager - verbal report given ● Organizing Manager - verbal report given 	
<ul style="list-style-type: none"> ● President - verbal report given ● Secretary - absent ● Treasurer - verbal report given ● VP UAA - verbal report given ● VP UAF - verbal report given 	

<ul style="list-style-type: none"> ● VP UAS - verbal report given ● VP Extended sites - absent 	
<ul style="list-style-type: none"> ● NEXT MEETING: Wednesday, January 11, 2023 - 9:30-11:30am AKT ● Good of the Order ● Motion to enter executive session for personnel discussion: approved at 11:13am. Motion to exit executive session: approved at 11:16am. ● Employees End of the Year Bonus Motion: Pay each staff member an end of the year bonus of \$1,500. APPROVED ● Motion to Adjourn 11:19am: 	

LAND ACKNOWLEDGEMENT

We live and work on the ancestral lands of Alaska Native Peoples.

STATEMENT ON RACIAL JUSTICE AND SOCIAL EQUITY AT UA

As part of our commitment to enkindle racial justice and social equity within the University of Alaska system, we will speak up when we experience examples of racism or injustice in our meetings and as we conduct our business.

This means we can and will interrupt the meeting to draw the issue to one another’s attention. We will do this kindly, with care, and in good faith. This statement is a reminder that we commit to doing this in the service of ending the system of racial oppression that is perpetuated through institutionalized policies and individual bias.

United Academics Executive Board		
PRESIDENT	Abel Bult-Ito, Ph.D.	2020-2023
TREASURER	Nelta Edwards, Ph.D.	2020-2023
SECRETARY	Debu Misra, Ph.D.	2021-2023
ORGANIZATIONAL VP - UAA	Tara Palmer	2021-2024
ORGANIZATIONAL VP - UAF	Mara Bacsujlaky	2021-2024
ORGANIZATIONAL VP - UAS	Jill Dumesnil, Ph.D.	2021-2024
ORGANIZATIONAL VP - Extended Sites	Rick McDonald	2021-2024

CONTRACT MANAGER

Melanie Arthur, Ph.D.

ORGANIZING MANAGER

Kate Quick, M.F.A.