

**United Academics**  
**AAUP/AFT local 4996**  
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**Resolution in support of Alaska Graduate Workers Association (AGWA/UAW)**

**Whereas** AGWA/UAW is a group of graduate workers/Academic Student Employees (ASEs) from various departments across the University of Alaska (UA) campuses seeking to unionize under the affiliation of the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW); AND

**Whereas** United Academics Representative Assembly recognizes the essential work our graduate and ASEs do to meet the academic missions of our universities; AND

**Whereas** United Academics Representative Assembly understands that our students are not fairly compensated for their work. The best way to improve compensation is through unionization, and a supermajority of UA graduate workers and ASEs signed cards in support of forming a new union; AND

**Whereas** UA administrators received multiple extensions from the Alaska Labor Relations Agency (ALRA) to produce a list of eligible bargaining unit members; AND

**Whereas**, UA administrators were not able to produce a list of eligible graduate and ASE bargaining unit members in a timely manner; AND

**Whereas** United Academics is very familiar with this type of anti-union, anti-worker stalling tactic from the UA administration; AND

**Whereas** UA is the sole remaining public higher education system on the West Coast without a graduate student worker union; AND

**Therefore be it resolved**, the United Academics' Representative Assembly supports our academic student workers in their unionization efforts; AND

**Be it further resolved**, the United Academics Representative Assembly calls on University of Alaska administration to recognize the new graduate and academic student employee union, AGWA/UAW; AND

**Be it further resolved**, the United Academics Representative Assembly calls on the UA administration to expedite the process and agree to bargain fairly and in good faith with UA graduate workers and ASEs to create their first collective bargaining agreement.