

**United Academics AAUP-AFT Local 4996**  
**Representative Assembly Meeting**  
**APPROVED MINUTES**

**Date:** Saturday, November 12, 2022 **Time:** 10:00am-2:00pm AKT

**Location:** zoom

Discussion Item	Facilitator
<b>CALL TO ORDER: 10:07 AM</b>	
<b>Land Acknowledgement</b>	president
<b>Statement on Racial Justice and Social Equity</b>	president
<b>Roll Call:</b> <b>Present:</b> Tara Palmer, Nalinaksha Bhattacharyya, Tim Hinterberger, John Lutterman, Kristen Ogilvie, Joel Potter, Mara Bacsujlaky, Tony Rickard,, Leah Berman, Art Nash, Kevin Maier, Jennifer Ward,, Pete Praetorius, Nelta Edwards, Abel Bult-Ito, Debu Misra, Falk Huettmann (joined @ 10:13 AM) Rick McDonald (joined @ 10:39) <b>Staff: Melanie Arthur, Kate Quick</b> <b>Absent:</b> Jill Dumesnill (excused), Katie Lubowicki (maternity leave) <b>Guests: None</b>	secretary
<b>Motion to Approve of Agenda - Approved (10:11 AM)</b> <b>Motion to Approve of <a href="#">August 20, 2022 Minutes</a> - Approved (10:12 AM)</b>	president
<b>OPERATIONAL BUSINESS: 10:12 AM</b>	
<ol style="list-style-type: none"> <li>1. Vote to appoint Haiwei Chen to vacant UAF seat - Motion Approved @ 10:14 AM). Haiwei Chen was appointed as an RA to UNAC.</li> <li>2. Contract ratification discussion - Motion was introduced to approve the TA'ed contract and forward it to the membership for ratification.  There was a call to question. - Motion (13 in favor, 3 opposed, 1 abstained).  Vote to Approve the Contract - 16 in favor, 1 opposed.  <b>Health Break for 10 minutes @ 11:20 AM</b>  (@ 11:30 AM) Timeline for member ratification of TA'ed CBA was modified and approved.</li> </ol>	President, contract manager

3. Legislative priorities and outreach (@11:35 AM)  
 Motion: In the interest of improving communication, University governance, and accountability, United Academics supports establishing a faculty regent position on the University of Alaska Board of Regents. - Approved unanimously @ 11:57 AM
4. Motion to approve [UNAC Financial Policy](#) - Approved @ 12:08 PM
5. Upcoming executive board elections
6. Membership drive
- a. Non-dues payers
  - b. Outreach talking points
7. Seeking appointees to fill vacant RA slots until next election:
- a. 1 UAS extended sites rep
  - b. 1 UAA rep
  - c. 1 UAF rep
8. Ad-hoc contingent faculty committee - The term “contingent” may be replaced by “non-tenure track” will be helpful.
9. April meeting in Anchorage-two days
- Health Break at 12:50 PM for 5 minutes.**
10. Review Committee Composition - to be covered in Kate’s report.

**BREAK**

**REPORTS: 12:55 PM**

- CUPA HR (Abel Bult-Ito, Melanie Arthur, Kate Quick)  
 APEA Caucus (Abel Bult-Ito, Pete Praetorius, Melanie Arthur)
- UNAC Staff
- Contract Manager (Melanie Arthur)
  - Organizing Manager (Kate Quick)
- UNAC Statewide Officers
- President (Abel Bult-Ito)
  - Treasurer (Nelta Edwards)
- Motion to accept the treasurer’s report - Approved (@ 1:51 pm)  
 Motion to hold a hybrid RA meeting in April 2023 - Approved (10 - in favor, 2 opposed) - Approved  
 Motion to extend the meeting by 10 minutes - Approved (@ 2:00 PM)

<p>Motion to send some members to Juneau during the legislative sessions [annually] - (12 in favor; 0 opposed) - Approved at 2:11 PM</p> <p>Friendly amendment to add the term “annually” at the end of the motion - (10 in favor; 2 opposed) - Approved @ 2:05 PM</p> <ul style="list-style-type: none"> <li>● Secretary (Debu Misra)</li> </ul> <p>UNAC Organizational Vice Presidents</p> <ul style="list-style-type: none"> <li>● UAA (Tara Palmer)</li> <li>● UAF (Mara Bacsujlaky)</li> <li>● UAS (Jill Dumesnil)</li> <li>● Extended Sites (Rick McDonald)</li> </ul> <p>UNAC Committee Reports</p> <ul style="list-style-type: none"> <li>● <a href="#">Elections Committee</a> (Sharon Chamard)</li> <li>● Negotiations Team (Melanie Arthur)</li> <li>● Membership/Organizing/Communications (chair vacant)</li> <li>● <a href="#">Finance, Budget, and Audit</a> (Kristen Ogilvie)</li> <li>● Collective Bargaining (Tim Hinterberger)</li> <li>● <a href="#">Legislative Relations</a> (Pete Praetorius)</li> <li>● Joint Health Care Committee (Abel Bult-Ito)</li> <li>● Constitution and Bylaws (Jill Dumesnil)</li> </ul>	
<b>CLOSING ITEMS</b>	
<p><b>AY2022-2023 RA Meeting Schedule:</b></p> <ul style="list-style-type: none"> <li>● February 18, 2023 (Saturday) 10am-2pm via Zoom</li> <li>● April 1, 2023 (Saturday) hybrid (<i>in-person by MAU with groups using Owls to join Zoom together from a conference room/Zoom from home</i>)</li> </ul>	
<p>Items for Next Meeting</p> <p>Good of the Order</p> <p><b>Motion to Adjourn at 2:11 PM</b></p>	

**LAND ACKNOWLEDGEMENT**

**We live and work on the ancestral lands of Alaska Native Peoples.**

## STATEMENT ON RACIAL JUSTICE AND SOCIAL EQUITY

As part of our commitment to enkindle racial justice and social equity within the University of Alaska system, we will speak up when we experience examples of racism or injustice in our meetings and as we conduct our business.

This means we can and will interrupt the meeting to draw the issue to one another's attention.

We will do this kindly, with care, and in good faith. This statement is a reminder that we commit to doing this in the service of ending the system of racial oppression that is perpetuated through institutionalized policies and individual bias.

<b>United Academics Executive Board</b>		
PRESIDENT	Abel Bult-Ito, Ph.D.	2020-2023
TREASURER	Nelta Edwards, Ph.D.	2020-2023
SECRETARY	Debu Misra, Ph.D.	2022-2023
ORGANIZATIONAL VP - UAA	Tara Palmer	2021-2024
ORGANIZATIONAL VP - UAF	Mara Bacsujlaky	2021-2024
ORGANIZATIONAL VP - UAS	Jill Dumesnil, Ph.D.	2022-2024
ORGANIZATIONAL VP - Extended Sites	Rick McDonald	2021-2024
<b>CONTRACT MANAGER</b> Melanie Arthur, Ph.D.		
<b>ASSISTANT CONTRACT MANAGER</b> Kate Quick, M.F.A.		