

United Academics AAUP-AFT Local 4996

Executive Board Meeting

Minutes-approved

Date: Wed. February 22, 2023

Time: 9:30am-11:30am AKST

CALL TO ORDER 9:32	
Land Acknowledgement	9:32a.m.
Statement on Racial Justice and Social Equity	9:32a.m.
Roll Call Members: Abel Bult-Ito, Rick McDonald, Jill Dumesnil, Nelta Edwards, Mara Bacsujlaky Absent: Tara Palmer, Debu Misra Staff: Melanie Arthur, Kate Quick Guests: none	9:33a.m.
Motion to Approve 2023-02-22 agenda-approved	9:33a.m.
Motion to approve minutes from 2023-02-08 - approved	9:34a.m.
PRIORITY BUSINESS 9:35a.m.	
<ol style="list-style-type: none"> 1. CBA minimum salary implementation - MOA will make minimum increases retroactive to July 2022 2. Morale survey - tabled (keep on future agendas) <ol style="list-style-type: none"> a. Until after healthcare cost news breaks and after 3% backpay is dispersed OR b. until spring 24 before bargaining begins c. Use past survey for consistency 3. Expedited T&P review for Administrators - discussed 	
REPORTS 10:10a.m.	
<ul style="list-style-type: none"> ● Contract Manager - report given ● Organizing Manager - report given 	

<ul style="list-style-type: none"> ● President - report given ● Secretary - absent ● Treasurer - report given <ul style="list-style-type: none"> ○ Motion to donate \$1000 to teamsters to support k-12 school bus drivers on strike in Mat-Su valley. APPROVED ● VP UAA - absent ● VP UAF - report given ● VP UAS - report given. <ul style="list-style-type: none"> ○ Can UNAC staff and/or members join the union's Pacific health insurance group to provide insurance? ● VP Extended sites 	
<ul style="list-style-type: none"> ● NEXT MEETING: Wednesday, March 8 - 9:30-11:30am AKT ● Good of the Order ● Motion to Adjourn: 11:23 a.m. 	

LAND ACKNOWLEDGEMENT

We live and work on the ancestral lands of Alaska Native Peoples and we very much appreciate their past, current, and future stewardship of those lands.

STATEMENT ON RACIAL JUSTICE AND SOCIAL EQUITY AT UA

As part of our commitment to enkindle racial justice and social equity within the University of Alaska system, we will speak up when we experience examples of racism or injustice in our meetings and as we conduct our business.

This means we can and will interrupt the meeting to draw the issue to one another's attention. We will do this kindly, with care, and in good faith. This statement is a reminder that we commit to doing this in the service of ending the system of racial oppression that is perpetuated through institutionalized policies and individual bias.

United Academics Executive Board		
PRESIDENT	Abel Bult-Ito, Ph.D.	2020-2023
TREASURER	Nelta Edwards, Ph.D.	2020-2023
SECRETARY	Debu Misra, Ph.D.	2021-2023
ORGANIZATIONAL VP - UAA	Tara Palmer	2021-2024
ORGANIZATIONAL VP - UAF	Mara Bacsujlaky	2021-2024
ORGANIZATIONAL VP - UAS	Jill Dumesnil, Ph.D.	2021-2024

ORGANIZATIONAL VP - Extended Sites	Rick McDonald	2021-2024
<p data-bbox="662 205 961 231" style="text-align: center;">CONTRACT MANAGER</p> <p data-bbox="691 239 932 264" style="text-align: center;">Melanie Arthur, Ph.D.</p> <p data-bbox="649 310 974 336" style="text-align: center;">ORGANIZING MANAGER</p> <p data-bbox="704 344 919 369" style="text-align: center;">Kate Quick, M.F.A.</p>		