

United Academics AAUP-AFT Local 4996

Executive Board Meeting

Minutes–APPROVED

Date: Thursday, June 15, 2023

Time: 9:30-11:30 am AKST

CALL TO ORDER 9:34 a.m.	
Land Acknowledgement	
Statement on Racial Justice and Social Equity	
Roll Call Members present: Jill Dumesnil, Nelta Edwards, Abel Bult-Ito, Cindy Trussell, Tara Palmer Absent: Debu Misra, Mara Bacsujlaky Staff: Kate Quick, Melanie Arthur Guests: Kathy DiLorenzo	
Motion to Approve 2023-06-15 agenda: approved	9:37a.m.
Motion to approve minutes from 2023-05-10: Motion to approve notes from 2023-05-24: Motion to approve minutes from 2023-06-06 emergency meeting: Motion to approve all three meeting minutes: approved	9:39a.m.
PRIORITY BUSINESS 9:40 a.m.	
<ol style="list-style-type: none"> 1. HELU endorsement <ol style="list-style-type: none"> a. 2021 vision platform b. https://higheredlaborunited.org/about/platform-endorsers/ c. Will send membership invite to HELU’s ‘abolish contingency’ webinar 2. Workers’ Comp Insurance: <ol style="list-style-type: none"> a. Move forward with State Farm policy 3. Wage increase requests (CIP, retention, equity, merit) from members: will develop a policy for requesting these increases and include a newsletter article in August detailing types of increases 4. Elimination of UA Leave Share Program: we were not notified. Our members have access to our leave bank. 5. Draft of Retreat Agenda: reviewed 	

REPORTS 10:45 a.m.

<ul style="list-style-type: none"> ● Contract Manager - report given ● Organizing Manager - report given 	
<ul style="list-style-type: none"> ● President - report given ● Secretary - absent ● Treasurer - report given ● VP UAA - no report, off contract ● VP UAF - absent ● VP UAS - report given <p>Motion to extend meeting to 11:45 a.m.</p> <ul style="list-style-type: none"> ● VP Extended sites - report given 	
<ul style="list-style-type: none"> ● NEXT MEETING: Thursday, June 29, 2023 @ 9:30-11:30 a.m. ● Good of the Order ● Motion to Adjourn: 11:42 a.m. 	

LAND ACKNOWLEDGEMENT

We live and work on the ancestral lands of Alaska Native Peoples and we very much appreciate their past, current, and future stewardship of those lands.

STATEMENT ON RACIAL JUSTICE AND SOCIAL EQUITY AT UA

As part of our commitment to enkindle racial justice and social equity within the University of Alaska system, we will speak up when we experience examples of racism or injustice in our meetings and as we conduct our business.

This means we can and will interrupt the meeting to draw the issue to one another’s attention.

We will do this kindly, with care, and in good faith. This statement is a reminder that we commit to doing this in the service of ending the system of racial oppression that is perpetuated through institutionalized policies and individual bias.

United Academics Executive Board		
PRESIDENT	Abel Bult-Ito, Ph.D.	2020-2023
TREASURER	Nelta Edwards, Ph.D.	2020-2023
SECRETARY	Debu Misra, Ph.D.	2021-2023
ORGANIZATIONAL VP - UAA	Tara Palmer	2021-2024
ORGANIZATIONAL VP - UAF	Mara Bacsujlaky	2021-2024

ORGANIZATIONAL VP - UAS	Jill Dumesnil, Ph.D.	2021-2024
ORGANIZATIONAL VP - Extended Sites	Rick McDonald	2021-2024
CONTRACT MANAGER Melanie Arthur, Ph.D.		
ORGANIZING MANAGER Kate Quick, M.F.A.		