

Draft Agenda
United Academics Representative Assembly
Anchorage, Alaska
Saturday and Sunday, 23-24 February 2019

Meeting held at the Hilton Garden Inn Hotel in Anchorage, Alaska

23 February 2019:

- 9:30 am Buffet Breakfast**
- 10:00 am Call to Order**
- 10:01 am Roll Call**
- 10:05 am Introduction of Jim Bakken – AAUP Pacific Northwest Lead Organizer – Abel Bult-Ito**
- 10:10am-12:00 pm AAUP Training – Jim Bakken**
- 1. Introductions
 - 2. Listening Exercise / Ice Breaker
 - 3. Discussion of Challenges in Higher Education Organizations
 - i. General
 - ii. Alaska Specific
- 12:00-12:45 pm Buffet Lunch**
- 12:45 – 2:45 pm AAUP Training – Jim Bakken**
- 1. Leadership Concepts
 - 2. Working in Leadership Teams
- 2:45-3:00 pm Wellness Break**
- 3:00-5:00 pm AAUP Training – Jim Bakken**
- 1. Making a Plan to Win in 2019
 - 2. Next Steps – Development of RA and EBoard member roles and expectations
- 5:00 pm Adjourn**
- 6:00 pm Dinner at Kinley’s restaurant at 3230 Seward High Way**

24 February 2019:

9:00 am Buffet Breakfast

9:30 am Call to Order – Abel Bult-Ito

9:35 am Introductory Business

- i. **Roll Call** – Soren Orley
- ii. **Introduction of Guests** – Abel Bult-Ito
- iii. **Approval of Agenda** – Abel Bult-Ito
- iv. **Approval of 14 July 2017 Special Meeting Minutes** – Abel Bult-Ito
Approval of 7 April 2018 Regular Meeting Minutes – Abel Bult-Ito

9:50 am Operational Business

i. Officers' Reports

1. President's Report – See attachment – Abel Bult-Ito
2. Secretary/Treasurer Report – See attachments – Soren Orley
 - a. Fiscal year 2017-2018 audit report
 - b. Balance sheets and profit and loss statements
 - c. UNAC FY19 budget review
 - d. Approval of buyouts for negotiation team and officers for FY20
3. Organizational Vice Presidents – Please introduce yourself and let us know why you are on the Executive Board
 - a. UA Extended Sites: Rick McDonald
 - b. UAS – Charla Brown
 - c. UAA – Sharon Chamard
 - d. UAF – Mara Bacsujlaky

10:15 am ii. Representative Assembly Members – Please introduce yourself and let us know why you are on the Representative Assembly

1. UA Extended Sites Representatives
 - a. Pete Praetorius (UAA)
 - b. Jody Drew (UAF)
 - c. John Radzilowski (UAS)
2. UAS Representatives
 - a. Andrea Dewees
 - b. Lisa Hoferkamp
3. UAA Representatives
 - a. Nelta Edwards
 - b. Tim Hinterberger
 - c. Sharyl Toscano
 - d. Armin Abdihodzic
 - e. Erik Carlson
 - f. Ian van Tets
 - g. Patrick Fort
 - h. Max Kullberg

- i. Terry Nelson
- 4. UAF Representatives
 - a. F. James Arkell
 - b. Peter Bieniek
 - c. Haiwei Chen
 - d. Robert Coker
 - e. Christopher Fallen
 - f. Arthur Nash Jr.
 - g. Kate Quick
 - h. Anthony Rickard
 - i. Gordon Williams

10:45 am Wellness Break

11:00 am iii. Committee Membership (about 5 RA members per committee), Elect a Chair, Set Agenda, Set a Budget, and Recruit Members to the Committee for Broad Participation (UAS, UAA, UAF, Extended Sites) – Complete committee ranking sheet – Jim Bakken will moderate

- 1. Collective Bargaining Committee – TBD
 - a. TBD
- 2. Finance, Budget, and Audit Committee – TBD
 - a. TBD
- 3. Legislative Relations Committee – TBD
 - a. TBD
- 4. Membership Committee – TBD
 - a. TBD
- 5. Elections Committee – Allan Barnes
 - a. Chair: Allan Barnes
 - b. UAS: Jill Dumesnil
 - c. UAA: Judith Daxootsu Ramos
 - d. UAF: Polly Hyslop
 - e. Extended Sites: TBD
- 6. Ad Hoc Constitution and By-laws Committee – TBD
 - a. TBD
- 7. Ad Hoc Intellectual Property Labor-Management Committee – Abel Bult-Ito
 - a. Forrest Nabors
 - b. Robert (Trey) Coker
 - c. Peter DeCaro
 - d. Keith Cunningham
 - e. Andrej Podlutsky
 - f. Jim Arkell
- 8. Joint Health Care Committee – Abel Bult-Ito
 - a. Abel Bult-Ito (chair)
 - b. Charla Brown

- c. Soren Orley
- d. Robert (Trey) Coker (alternate)
- 9. APEA/AFT Board – Abel Bult-Ito and Tim Hinterberger
 - a. Seat A: Abel Bult-Ito
 - b. Seat A Alternate: Tony Rickard
 - c. Seat B: Tim Hinterberger
 - d. Seat B Alternate: Nelta Edwards
- 10. APEA/AFT EPIC – Tony Rickard and Nelta Edwards
 - a. Seat A: Tony Rickard
 - b. Seat A Alternate: Abel Bult-Ito
 - c. Seat B: Nelta Edwards
 - d. Seat B Alternate: Sharon Chamard
- 11. AFL-CIO Vice-Presidents – Abel Bult-Ito and Nelta Edwards
 - a. Abel Bult-Ito
 - b. Nelta Edwards

12:30 pm Buffet Lunch

1:00 pm New Business

- i. **Administrative Responsibilities for Meeting Records (minutes)** – Abel Bult-Ito
- ii. **Suggested work that the Representatives will accomplish by the 13 April 2019 RA meeting** – Abel Bult-Ito
 - 1. Contact each of the assigned 50 UNAC bargaining units members at least once by phone or in person
 - 2. Sign up new members with a goal of increasing overall membership to 80%
 - 3. Sign up new members with a goal of increasing overall membership to 90% by the October 2019 RA meeting
- iii. **2019 Negotiations** – Abel Bult-Ito
- iii. **Newly proposed Facilities and Administrative (F&A) costs – See attachments** – Tony Rickard
- iv. **Other**

3:00 pm Old Business

- i. **Alcohol policy** – Originally discussed by Andrea Dewees
- ii. **Constitution and By-laws** – Abel Bult-Ito
 - 1. The By-laws approved on 7 April 2018 by the Representative Assembly and the Constitution ratified by the membership on 25 April 2018 are attached.
 - 2. The Constitution and Bylaws will need some addition revision following the *Janus* decision
- iii. **Establishing a Steward System** – Abel Bult-Ito

3:45 pm Good of the Membership

4:00 pm Adjourn