

University of Alaska

Where we are, where we need to go, and how to get there together

Current State – Decline in State Revenue

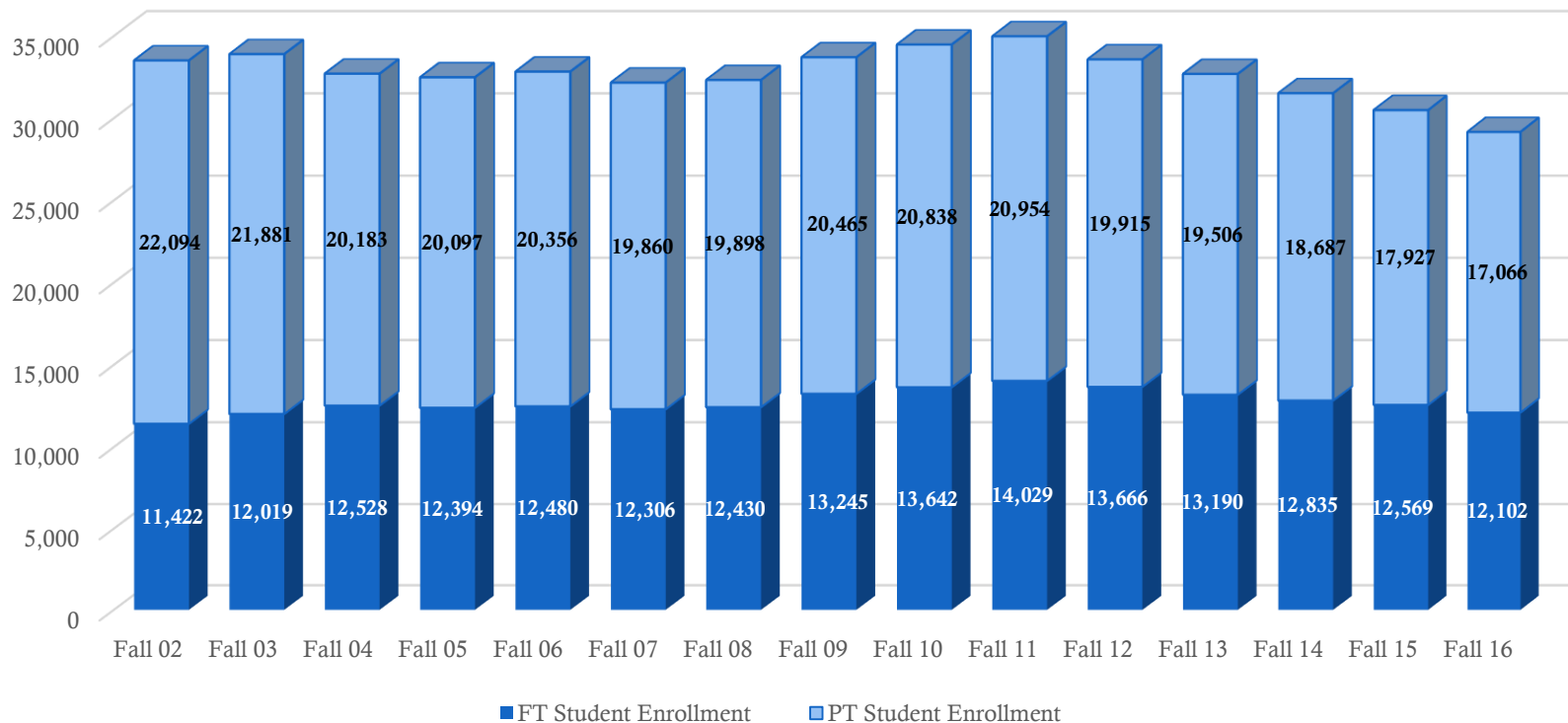
- ✧ Declines in both oil production and price have resulted in Alaska's unrestricted general fund revenues dropping from \$9.5 billion in FY12 to just \$1.4 billion. This year and are projected to be only slightly higher in FY18 at \$1.6 billion.
- ✧ For the sixth year in a row, the state's general fund revenues are not sufficient to cover annual operating expenses. Running \$3.0 billion annual deficits has forced dramatic reductions in state spending and drawn down the state's primary savings accounts.

Current State – Decline in Budget

- ✧ The University of Alaska state appropriation has been cut by \$53 million (14%) over the last three years.
- ✧ We expect continued pressure from the legislature this year.
- ✧ While the Governor's budget proposal holds our funding at last year's \$325 million level, it's \$16.3 million less than the Board of Regents' request.

Current State – Student Enrollment

UA Student Headcount



Student Headcount vs. Expenditures

✧ FY 2012

✧ Enrollment - 34,938 students

✧ Expenditures - \$834,636,000

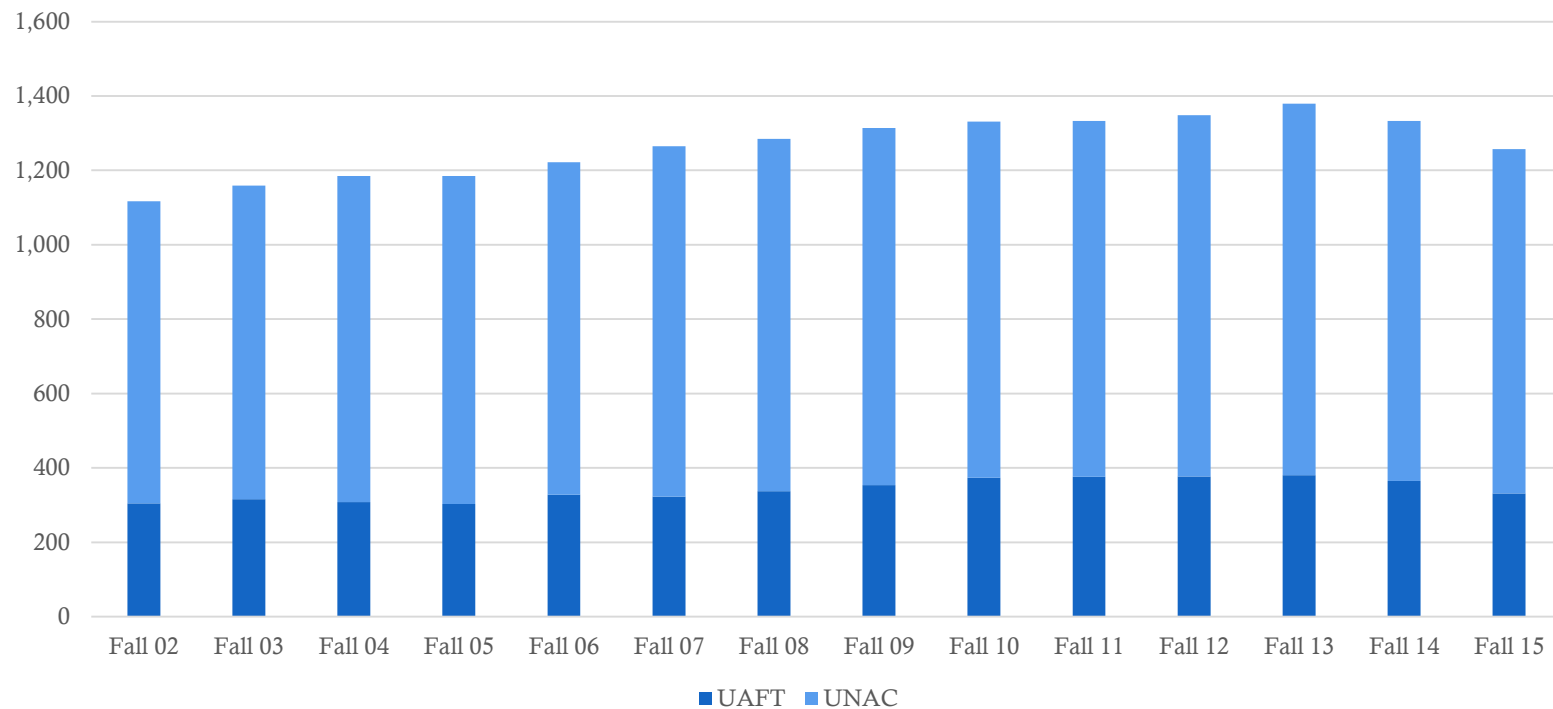
✧ FY 2017

✧ Enrollment – 29,168 students (Decrease 16.62%)

✧ Expenditures - \$834,270,000 (Decrease >0.1%)

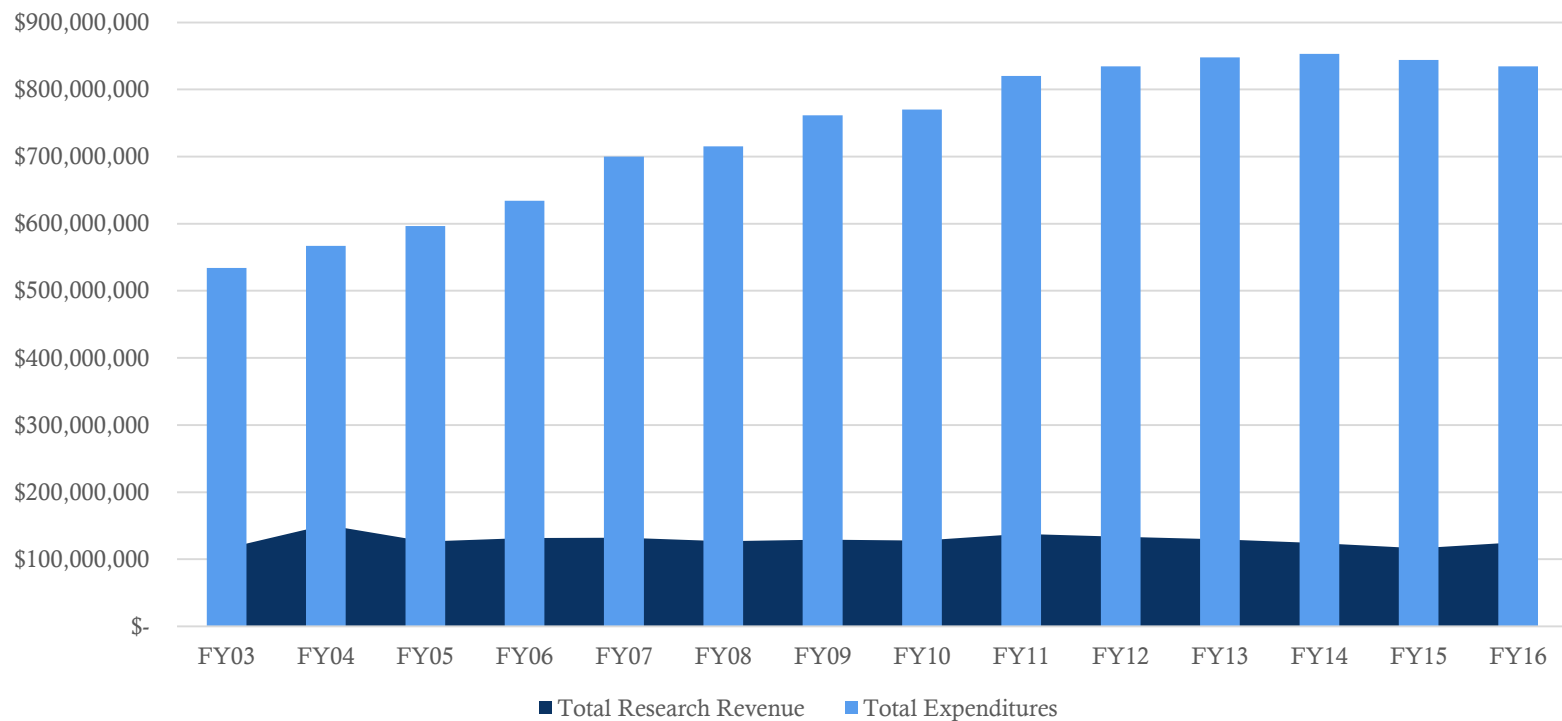
Current State – Faculty Headcount

Regular Faculty Headcount



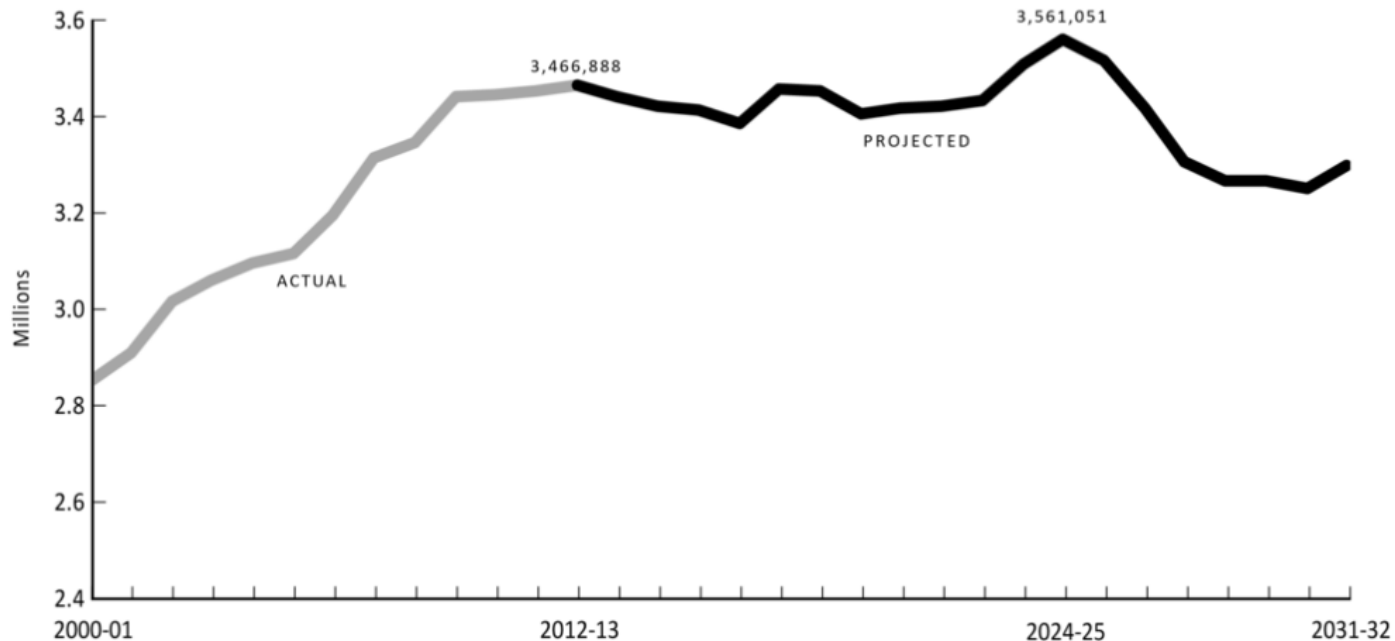
Current State – Research Revenue

UA Research Revenue vs. Total Expenditures



How – Work to Attract More Students

Total U.S. Public and Private High School Graduates,
School Years 2000-01 to 2012-13 (Actual) through 2013-14 to 2031-32 (Projected)



The overall number of high school graduates will plateau for most of the next decade with 7 of the 10 years from 2013 to 2023 expected to see fewer or about the same number of graduates compared to 2013, which was the year with highest recorded number of U.S. graduates yet. While the country is projected to see three years of growth between 2024 and 2026, this will be a short- term increase as the average size of graduating classes between 2027 and 2032 is expected to be smaller than those in 2013.

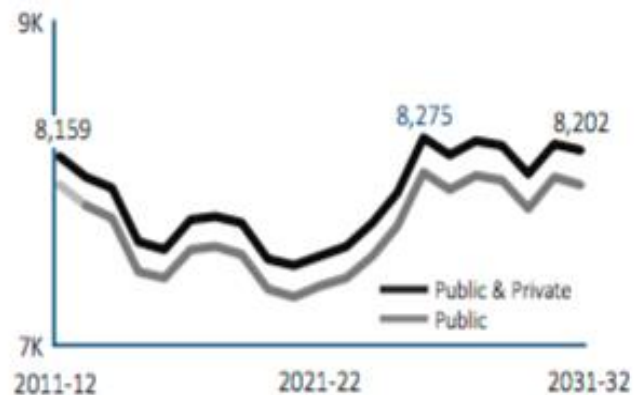
How – Work to Attract More Alaskans

● KNOCKING AT THE COLLEGE DOOR

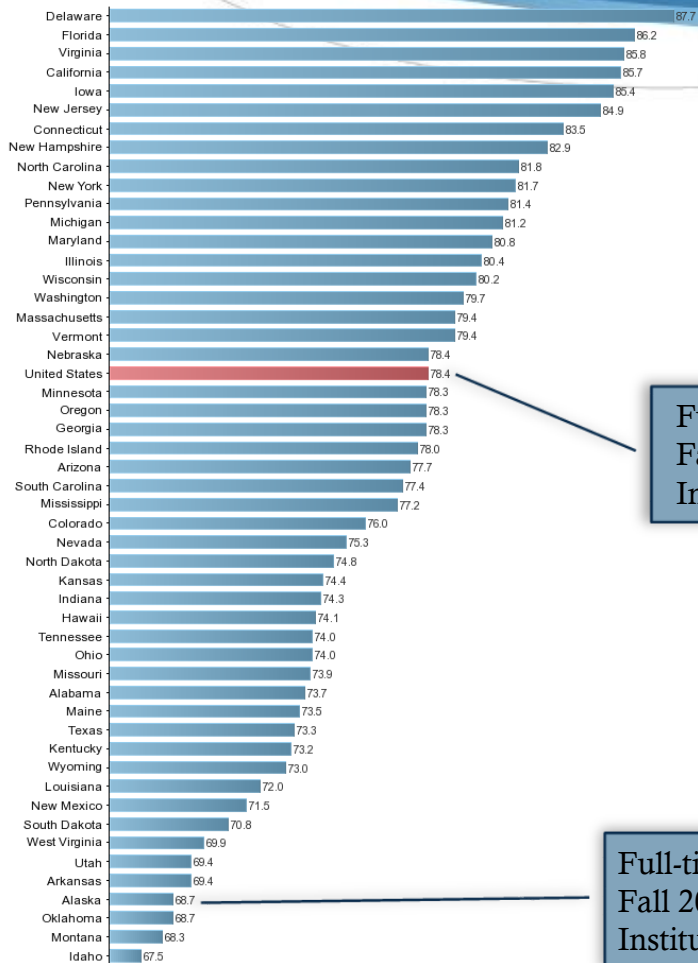
ALASKA

- 7,900 high school graduates, on average, projected per year between school years 2011-12 and 2031-32.
- The total number of graduates is projected to increase by 1.4% between 2011-12 and 2025-26, the next highest year for Alaska.

APPENDIX A. HIGH SCHOOL GRADUATE DATA TABLES



How – Work to Retain More Students



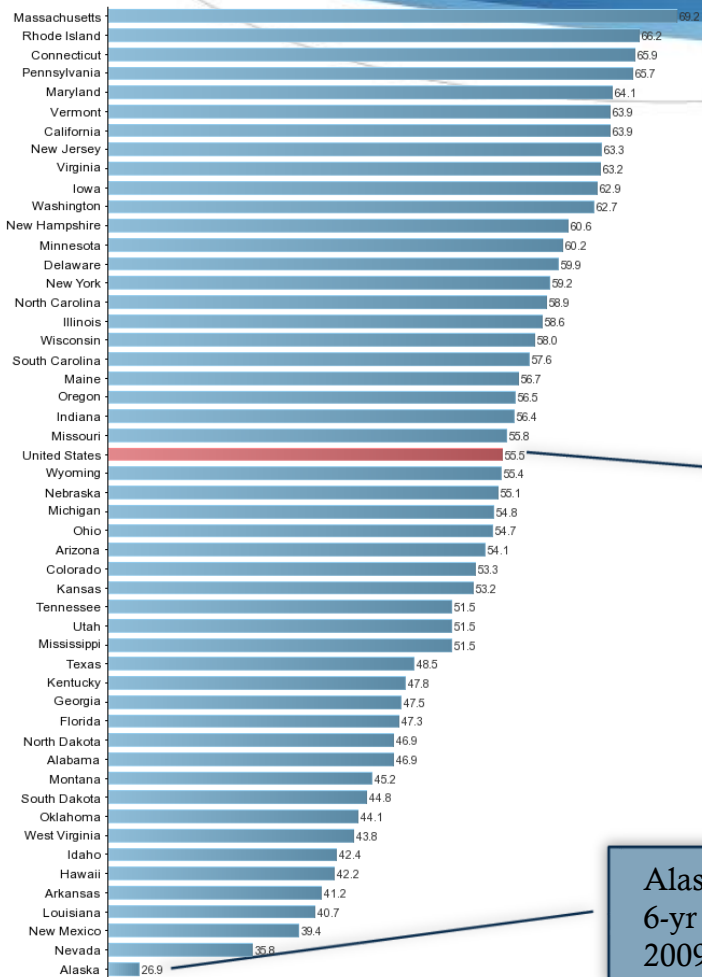
Full-time Freshman Retention
Fall 2010 (FY11) US Public
Institution Average 78.4%

Full-time Freshman Retention
Fall 2010 (FY11) Alaska Public
Institution (UA) 68.7%

Fiscal Year	UA System Full-time Freshman Retention
FY 07	66.1%
FY 08	64.6%
FY 09	67.2%
FY 10	68.1%
FY 11	67.8%
FY 12	65.8%
FY 13	67.8%
FY 14	68%
FY 15	67.4%
FY 16	68.2%

Source: NCES, IPEDS Fall 2010 Enrollment Retention Rate File

How – Work to Increase Graduation Rates



Full-time Freshman 6-yr Graduation Rate Fall 2009 (FY10) US Average 65.5%

Alaska Full-time Freshman 6-yr Graduation Rate Fall 2009 (FY10) 26.9%

Fiscal Year	UA System Full-time Freshman 6-yr Graduation Rate
FY 07	25.9%
FY 08	27.0%
FY 09	29.7%
FY 10	27.7%
FY 11	28.6%
FY 12	28.2%
FY 13	31.6%
FY 14	32.1%
FY 15	32.2%
FY 16	29.4%

Source: NCES IPEDS Graduation Rate Survey

What Needs to be Done

- ✧ Increase student headcount by 65% by 2025
- ✧ Increase graduation rates by 55.5% by 2025
- ✧ Increase retention rates, currently at 68%
- ✧ Increase revenue to meet projected decrease in state funding
- ✧ Reduce costs by modifying systems and processes
- ✧ Increase Alaskan's going to University of Alaska
- ✧ Improve student experience to retain them
- ✧ Find entrepreneurial strategies to grow revenue

Strategic Incentives and Recognition

- ✧ Promotion opportunity for excellent long-term faculty
- ✧ Financial incentives for increasing research revenue
- ✧ Financial incentives for increasing student enrollment and retention
- ✧ Professional development to support morale, capacity, and excellence
- ✧ Increase leadership compensation (Dept. Chairs)
- ✧ Invest in market analysis to attract & retain excellent faculty

UA Proposal Overview

- ✧ Market analysis for all UNAC faculty in 2017
- ✧ Reopeners to determine amount of funds available for market increases in FY19 and FY20.
- ✧ Utilize current bonus structure to encourage successful grant applications, and other actions that help UA achieve goals
- ✧ Develop “Chancellor’s Professor” criteria, review method
 - ✧ Utilize current bonus structure
- ✧ Form a LMC to explore gain-sharing ideas that meet UA/UNAC needs
- ✧ Increase Department Chair lump-sum to \$6500