



UNAC CONNECTION

September 18, 2019

ADVOCACY UPDATE

- The University of Alaska Board of Regents revised their charge to President Jim Johnsen to include an analysis of both one accredited university and maintaining the three currently accredited universities during their 12-13 September 2019 regularly scheduled meeting. This is a major improvement and will hopefully lead to more informed and responsible decisions by the BOR in the future.
- The BOR also approved expedited program reviews across the UA system for the following academic areas: engineering, teacher education, health, arts, humanities and social sciences, management and business, natural science, career and technical education, indigenous studies, organized research, elearning, public service, athletics, and libraries. We regularly remind the BOR and the administration of their obligation to adhere to shared governance. The UNAC Representative Assembly had a special meeting on Friday 13 September 2019 from 3:41-5:05pm by Zoom and passed the following motions:

Motion 1: The University of Alaska will pay each faculty member serving on an Academic Review Team or other restructuring committee at least one workload unit overload at base pay for the 2019-2020 academic year, paid by funds from the Statewide Administration budget.

Motion 2: All faculty members who serve on Academic Review Teams or other restructuring committees should be appointed by the appropriate Faculty Senates. In addition, the majority of the Academic Review Team or other restructuring committee membership should be faculty members.

Motion 3: For an academic program to be recommended to be discontinued or reduced, it must have been reviewed according to the established Faculty Senate program review policy at the applicable campus—UAS, UAA, or UAF—in order to maintain the integrity of shared governance and due process.

These motions were emailed to President Johnsen and the BOR on 16 September 2019 (see attached screen shot), and cc-ed to Faculty Senate

Presidents, Chancellors, Provosts, and the Director of Labor and Employee Engagement.

- On 28 August 2019, the United Academics Executive Board emailed the President and BOR (see attached screenshot) and asked them to please make informed and responsible decisions. We asked that they obtain five years of detailed expenditures for Statewide, UAS, UAA, and UAF and compare the projected costs of the new structure of the university to these past expenditures. The stated goal is to reduce administrative costs and increase academic expenditures. Therefore we suggested that anything that does not reduce administrative costs by at least 5% and increases academic expenditures by at least 5% of the total operating budget would not achieve the stated goal.
- The next regularly scheduled RA meeting will be in-person on Saturday 12 October 2019 from 10am-4pm in Anchorage. The agenda will include officer reports, RA member reports, committee reports, BOR actions, Statewide directed program reviews, member organizing and outreach, bylaws revisions, election preparation, etc.
- A United Academics Executive Board meeting has been scheduled for Friday 4 October 2019 from noon-2pm by telephone (1-866-832-7806, join code: 1207653). The agenda will include officer reports, BOR actions, Statewide directed program reviews, bylaws revisions, election preparation, etc.

MARKET SALARY INFORMATION

- You can look up where your salary is compared to the market at <https://online.uas.alaska.edu/uamarket/> by logging in with your UAOnline credentials. It tells you what your salary's percentage is of market. When you hover the cursor over you name, you will get your current salary and the market comparator. This information replaces the information provided to you in a letter from United Academics in late spring 2019.
- Please compare your current salary to what is in your current contract letter. If this is different, please let us know ASAP at abultito@alaska.edu or cyndeewest@gmail.com so it can be corrected.
- The market salary data are based on cost of labor and not on cost of living. Cost of labor was chosen by the UA administration, although we would have preferred the cost of living. According to our own negotiations team's analysis, the market salary would be about 20% higher using cost of living compared to the market salaries using cost of labor.

TIME SENSITIVE: MEMBER ACTION

- A reminder that annual activity reports, 4th year comprehensive, promotion and/or tenure, and post tenure review files are due Thursday 26 September 2019!
- We will be reaching out to you in the next few weeks to ask you to complete a card to encourage everyone to be more involved in our union.

*This message is intended for represented faculty of UNAC.
If you have received this message in error, please contact cyndeewest@gmail.com.*