



## UNAC CONNECTION

October 18, 2019

### ADVOCACY UPDATE

- The United Academics Representative Assembly met on Saturday 12 October 2019 from 10am to 3:45pm in person in Anchorage. We discussed officer, Representative Assembly, and committee reports; a legal update regarding Governor Dunleavy's order regarding the JANUS decision and union membership; shared governance and organizing goals; bylaws revisions; union election preparation; BOR actions; Statewide and university directed program reviews, and increasing United Academics membership.
- The United Academics Representative Assembly will meet again in executive session to discuss joint faculty actions and constitution and bylaws revisions on Friday 1 November 2019 from 3:30-5pm.
- United Academics is organizing shared governance forums with the American Association of University Professors (AAUP) and the Faculty Alliance to be held on 4 November 2019 in Juneau (Egan Lecture Hall), on 5 November in Anchorage (CPISB 201), and on 6 November 2019 in Fairbanks (Murie Auditorium). Forums will start at 5:45pm and pizza, cake, and water will be provided. The forums will be available remotely as well.

### YOUR INTELLECTUAL PROPERTY RIGHTS

- United Academics would like to remind instructional faculty that Article 14 of our collective bargaining agreement (CBA) fully protects your intellectual property in your course materials. [CBA Article 14.2.b](#) offers a number of useful examples of items in which faculty members retain complete intellectual property rights. This article defines a "work" subject to such protection as "any original work of authorship that is fixed in any tangible medium of expression and which is copyrightable under federal copyright laws."

[CBA Article 14.2.d](#), specifically includes "syllabi and other course materials" as examples of "university supported" items whose creators enjoy full intellectual property rights, to which the following terms of [CBA Article 14.3.a.2](#) apply: "The UNAC member shall retain ownership and control of University supported work

produced by the UNAC member.” This means that your course materials, including your syllabi, may not be used by others without your express permission, whether in face-to-face, distance, or online courses. It is also impermissible for the university to compel you to waive your intellectual property rights in your course materials.

Should you discover that your course materials have been used without your permission, or are asked to sign away your intellectual property rights in your course materials, please contact the United Academics office for assistance at 907-474-2461 or [alaska.unitedacademics@gmail.com](mailto:alaska.unitedacademics@gmail.com).

### **TIME SENSITIVE: MEMBER ACTION**

- **Open alternate seat on the Joint Health Care Committee (JHCC).** I would like to thank Trey Coker for constructive and insightful contributions to the JHCC for the past two years and we are very sorry to see him leave the committee.

We now have an open alternate seat on the JHCC and I would like to invite nominations to fill this position. Please write a short paragraph of your interest and what you will bring to the JHCC and email it to Abel Bult-Ito at [abultito@alaska.edu](mailto:abultito@alaska.edu). You must be a dues paying member of our union to qualify.

JHCC materials can be found at: <http://www.alaska.edu/benefits/joint-health-care-committ/>. The JHCC meets once a month for two hours by phone or video conference, and has one in-person meeting per year at most. As this is a labor-management committee, you will receive 1 workload unit credit under service on your workload. This is part of your regular service workload and not part of an overload.

- For the university-directed program reviews, if you are asked to do extra work not already on your signed workload, please keep track of the hours you have worked on these extra assignments so you will be able to submit a request for an overload payment at the completion of the work.
- Please put the shared governance forums on your calendar so we can jointly take the university back into the hands of the faculty.
- We will be reaching out to you in the next few weeks to ask you to complete a card to encourage everyone to be more involved in our union.

*This message is intended for represented faculty of UNAC.  
If you have received this message in error, please contact [cyndeewest@gmail.com](mailto:cyndeewest@gmail.com).*